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CURRICULUM VITAE
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Professor of Family Medicine,
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Chair Research Ethics Board
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1. BIOGRAPHICAL INFORMATION

A. DEGREES

- 2001 F.C.F.P.C., Fellow, College of Family Physicians of Canada
- 1986 C.C.F.P., McMaster University, Hamilton, Ontario
- 1984 M.D., University of Toronto, Toronto, Ontario
- 1983 Ph.D. (Philosophy), York University, Toronto, Ontario
- 1975 M.A. (Philosophy), University of Liverpool, U.K.
- 1973 B.A. (Philosophy), University of Toronto, Toronto, Ontario

B. EMPLOYMENT

- 1988 – 2010: Department of Family and Community Medicine (DFCM),
Sunnybrook Health Science Centre (SHSC), University of Toronto,
Toronto, Ontario

MAJOR APPOINTMENTS

- 2009 - present: Professor, DFCM, University of Toronto
- 1996 - present: Chair, Research Ethics Board, SHSC
- 1990 - present: Bioethics Consultant, SHSC

CROSS APPOINTMENTS

- 1998 - present: Full Member, School of Graduate Studies, University of Toronto

OTHER APPOINTMENTS

- 2003 - present: PHELO (Population Health, Ethics, Legal, and Organizational Aspects of Medicine) Test Committee Member, Medical Council of Canada
- 2005 - 2008: Member, Educational Affairs Committee, Canadian Patient Safety Initiative
- 1990 - 2008: Member, Hospital Ethics Committee, SHSC
- 1994 - present: Member, Advisory Board of Directors, Joint Centre for Bioethics (JCB), University of Toronto

PREVIOUS APPOINTMENTS

- 2002 - 2009: Associate Professor, DFCM, University of Toronto
- 1988 - 2002: Assistant Professor, DFCM, University of Toronto
- 1991 - 2002: Bioethics Coordinator, Undergraduate Medical Education, University of Toronto Medical School
- 1995 - 2002: Chair, Hospital Ethics Committee, SWCHSC (Sunnybrook & Women's College Health Sciences Centre)
- 2003 - 2005: Board Member, Institute for Safe Medication Practices-Canada
- 1996 - 2002: Director, Clinical Ethics Centre, SWCHSC
- 1992 - 2006: Member, CPR Committee, SWCHSC
- 1995 - 2001: Member, Ethics Committee, College of Family Physicians of Canada
- 1995 - 1996: Chair, Ethics-Legal Subcommittee, Clinical Practice Management Network Project, College of Family Physicians of Canada
- 1989 - 1996: Member, Research Ethics Board, SWCHSC

C. AWARDS AND HONOURS

- 2009: Nominated to be a Senior Fellow at Massey College, University of Toronto
- 2008: CMA 2nd Annual "Dr. William Marsden Award in Medical Ethics", awarded at

CMA annual meeting, August 20, 2008

2005: “Excellence in Creative Professional Activity” award, DFCM, University of Toronto

2003: Certificate of “Excellence in Leadership”, DFCM, University of Toronto

2001: Fellow, College of Family Physicians of Canada

2000: Nominated for “Continuing Education Award for Course Coordination”, Faculty of Medicine, University of Toronto

1999: “Excellence in Creative Professional Activity” award, DFCM, University of Toronto

D. PROFESSIONAL AFFILIATIONS AND ACTIVITIES

POLICY DEVELOPMENT

Revised “Disclosure of Harm Policy”, 2010, SHSC

Consultant to the Ontario Coroners’ Association around ethical issues related to tissue and organ retention (2009 --).

Consultant to OMA subcommittee on Error (2003).

Consultant to CPSO for Policy on Disclosure of Error (2002-3). “Why we need a policy on disclosure of harm to patients”. Presentation to CPSO Council. Toronto, January 29, 2003. See: Reports from Council. See “Patients have right to be told when health care goes wrong”. Members' Dialogue - March/April 2003 [This disclosure of harm policy is discussed in greater depth in the May / June 2003 issue of Members' Dialogue. The policy is on the College website, accessed at: <http://www.cpso.on.ca/Policies/disclosure.htm>]

“Medical error: a policy approach.” Presentation to CPSO Board. As Member of CPSO subcommittee drafting new regulations for Disclosure of Adverse Outcomes. Toronto, February 24, 2000.

Presentations on Medical Misadventure to CPSO (August 1998) and Joint OMA/Ontario Government Committee on Malpractice (February 1999). Presentation to CPSO Council February 25, 2000.

Contributor to Policies and Procedures Manual for Research Ethics Board at SHSC (ongoing).

Primary drafter of new policy on Disclosure of Medical Error for SWCHSC (1999-2001, 2009).

Drafted new End-of-Life Policies for SWCHSC (1999-2000).

Drafted new policy on Active Euthanasia and Assisted Suicide for College of Family Physicians of Canada (1998-00).

Drafted new “No CPR” guidelines for SHSC (1995, revised 2001).

EXPERT TESTIMONY

“Disclosure: Ethical and Policy Considerations”: paper written and lecture given at Newfoundland Commission of Inquiry on Hormone Receptor Testing, St. John’s, Newfoundland, April 22, 2008; panel discussion, April 23, 2008

R. v. Genereux, [1999] O.J. No. 1387 (Ont. CA) (April 27, 1999)

Symaniw v. Zajac. (1996), OJ No. 3123 (Gen. Div.)

‘Dr. Hebert, an obviously learned expert, was of assistance in providing the court with knowledge of the standards being taught to those in medical school in recent years.’ *Pittman Estate v. Bain*, (1994) 112 DLR (4. th.)

“In *Pittman v. Bain*, supra note 15 at 395, the court recognized the value of ethics expert testimony”. Downie J, Health Care Ethics Experts in Canadian Courts, *Health Law Review* 2001; 9 (3): 25

Provided expert reports for various cases for the CPSO and the Newfoundland CPS.

See also: C. Adele Kent. *Medical Ethics: The State of the Law*. Butterworth Toronto, 2005: 343-4.

OTHER PROFESSIONAL ACTIVITIES

National Board member, Parkinson’s Society of Canada (elected Nov., 2010)

PHELO examination committee member for the Medical Council of Canada (2002-present). This committee provides examination questions in ethics, law, and the organisational / population health aspects of medicine for the Qualifying exams, Part 1.

Act as auditor/investigator for CPSO. Consultant on challenging primary care cases and cases involving ethical issues.

Act as expert witness / opinion for ethico-legal cases for various civil court proceedings and for various provincial / territorial regulatory authorities: qualified to provide the court or other authorities with expert ethics opinion that reflects the standard of care.

Ethics consultant at Sunnybrook and Toronto regional hospitals.

Asked to review REB activity at another Toronto teaching hospital (2008).

Manuscript reviewer for JAMA, CMAJ, JME & various other Journals (2004-present).

Provided ethics consultation and educational sessions, Toronto Grace Hospital (2003-5).

Principal organizer for first half-day in Ethics education for 5th International Conference on Medical Regulation, Medical Licensing Authorities/Canadian Medical Licensing Authorities, June 2002, Toronto.

Principal organizer for the 1st Canadian Conference of Medical Error, January 2000, Toronto.

Founding Board Member, Institute for Safe Medication Practices Canada (2000-2005).

Founding Board Member, Canadian Patient Safety Initiative. Currently a member of the Education Committee (2003 -2008).

JCB Hospital Ethics Committees 1/2 day Retreat. Organizer with Dr. Weijer. Oct. 10, 1997.

2. RESEARCH

CURRENTLY FUNDED PROJECTS

Straus S(PI), Baker GR, Sibbald S, Kushniruk A, Doran D, Zwarenstein M, Redelmeier D, Lingard L, Bohnen J, McCarthy C, Matlow A, Etchells E, Hebert P, Chignell M, Vicente K & Affonso D. “Innovations in patient safety and knowledge translation”. CIHR (Interdisciplinary Capacity Enhancement [ICE] Teams Grant Program) 2003-2008.

Co-investigator with Norton P, et al. Medical Safety in Community Practice. 2006 – present. CIHR Funded.

PAST RESEARCH

2002 -- 2005. With Baker GR, Norton P, et al. The Incidence of Adverse Outcomes in Hospitalised Patients in Canadian Hospitals, CIHR funded.

3. PUBLICATIONS

A. BOOKS

Hébert P. *Doing Right: A Practical Guide to Ethics for Medical Professionals and Trainees*. 2nd ed., Toronto, Oxford University Press, 2009.

Hébert P. *Doing Right: A Practical Guide to Ethics for Medical Trainees and Physicians*, Toronto, Oxford University Press, 1996.

B. MONOGRAPHS

Davies J, Hébert P, Hoffman C. *The Canadian Patient Safety Dictionary*. Ottawa, RCPSC, 2003.

C. CHAPTERS IN BOOKS

Hébert P. Medical confidentiality: An international perspective. In: Edelstein M ed. *Ethical and Legal Issues in Modern Surgery* Imperial College Press UK 2011 (Forthcoming)

Hébert P Disclosing missed results. In Weijer C ed. Royal College of Physicians and Surgeons of Canada. Ottawa 2009 (Forthcoming).

Hébert P. “Disclosure: Ethical and Policy Implications”. Background paper presented for the Newfoundland Commission of Inquiry on Hormone Receptor Testing, Part II, April 2008. <http://www.cihrt.nl.ca/pdf/Hebert.pdf>

Hébert P, Levin A & Robertson G. “Disclosure of medical harm” In Singer P & Viens A, eds. *Bioethics for Clinicians*. Cambridge, Cambridge University Press, 2007.

Hébert P, Hoffmaster B & Glass K. Truth-telling. In Singer P & Viens A, eds. *Bioethics for Clinicians*. Cambridge, Cambridge University Press, 2007.

Hébert P, Hoffmaster B & Glass K. Truth-telling. In Singer P, ed. *Bioethics at the Bedside*. Ottawa, CMAJ Publications, 1999.

D. PEER-REVIEWED ARTICLES (PA = Principal Author, JA = Joint Author, C = Collaborator)

Dudzinski D, Hébert P, Foglia MB, Gallagher T. The disclosure dilemma: Large-scale adverse events. *NEJM* 2010; 363:978-86

Hébert P. Disclosure of Adverse Events in the ICU. *ICU Management J*. July 2009.

Hébert P. Review of “A Death Retold”. *JAMA*. (forthcoming)

- Hébert P. Commentary on “Treatment of Severe Coagulopathy After Gunshot Injury to the Head using Recombinant Activated Factor VII”. *J Crit Care* 2005; 20: 180.
- Hébert P. Review of “Medical Errors and Medical Narcissism”. *JAMA* 2005; 294: 115-6.
- Hyland S, U D & Hébert P. Medication Safety Alerts. *Can J Hosp Pharmacy* 2005; 58: 9-12. (JA)
- MacRae S, Chidwick P, Berry S, Secker B, Hébert P, Zlotnik Shaul R, Faith K & Singer PA. Clinical Bioethics Integration, Sustainability and Accountability: The Hub and Spokes Strategy. *J Med Ethics* 2005; 31: 256-61. (C)
- Tracy S, Drummond N, Ferris L, Globerman J, Hébert P, Pringle D & Cohen C. To tell or not to tell?: Professional and lay perspectives on the disclosure of personal health information in community-based dementia care. *Can J Aging* 2004 Fall; 23 (3): 203-15. (C)
- Golec L, Gibbins S, Dunn MS & Hébert P. Informed Consent in the NICU Setting: An ethically optimal model for research solicitation. Under “State of the Art” in *J Perinatology* 2004; 24 (12): 783-91. (JA)
- Sullivan T, Ashbury FD, Fallone CA, Farah N, Shabas R, Hebert PC, Hunt R, Jones N. Helicobacter pylori and the prevention of gastric cancer. *Can J Gastroenterology* 2004; 18 (5): 295-302. (C)
- Hébert P. Commentary: 1 in 165 of admitted patients dies of preventable error. *Can Pharmacists J* 2004; 137 (5): 11-2.
- Baker R, Norton P, Flintoft V, Blais R, Brown A, Cox J, Etchells E, Ghali W, Hébert P, Majumdar S, O’Beirne M, Palacios-Derflingher L, Reid R, Sheps S & Tamblyn R. The Canadian Adverse Events Study: the incidence of adverse events among hospital patients in Canada. *CMAJ* 2004; 170 (11): 1678-86. (C)
- Bernstein M, Hébert P & Etchells E. Patient safety in neurosurgery: Detection of errors, prevention of errors, and disclosure of errors. *Neurosurgery Quarterly* 2003; 13 (2): 125-37. (JA)
- Weitz M, Drummond N, Pringle D, Ferris L, Globerman J, Hébert P, Tracy S & Cohen C. In whose interests? Current Issues in Communicating Personal Health Information: A Canadian Perspective. *J Law Med & Ethics* Summer 2003; 31 (2): 292-301. (C)
- Hébert P. Review of “Ward Ethics: dilemmas for medical students and doctors in training”. *CMAJ* 2002; 166: 783-4.

Hébert P. Disclosure of adverse events and errors in healthcare: an ethical perspective. *Drug Safety* 2001; 24 (15): 1095-1104.

Hébert P. Expert Exchange: Mock Trial: Who is responsible for access to emerging technology specifically endoluminal AAA surgery? . *Perspectives in Vascular Surgery and Endovascular Therapy* 2001; 14(1): 129-62 (specific discussion by P Hébert on ethics and resource allocations: 143-50).

Hébert P, Levin A & Robertson G. Bioethics for Clinicians: disclosure of medical error. *CMAJ* 2001; 14:509-13. (PA)

Hébert P. Ethical decision-making in orthopaedics: Allocation of scarce medical resources, case study. *Can Orthopedic Assoc Bulletin* 2000; 51:15-7.

McLaughlin R & Hébert P. Statement concerning euthanasia and physician-assisted suicide. *Can Fam Physician* 2000; 46:254-6. (PA)

Hébert P. Letter to the editor: Patients must be told of unintended injuries during treatment. *BMJ* 1999; 318: 1762.

Hébert P, Hoffmaster B, Glass K & Singer P. Bioethics for Clinicians: Truth telling. *CMAJ* 1997; 156: 225-8. (PA) (Also available as a chapter in Singer PA, ed. *Bioethics at the Bedside*, Ottawa, CMAJ Publications, 1998)

Hébert P. Truth-telling in Clinical Practice. *Can Fam Physician* 1994; 40:2105-13.

Kelner M, Bourgeault I, Hébert P & Dunn E. Advance directives: the views of health care professionals. *CMAJ* 1993; 148:1331-8. (C)

Hébert P. Book Review: Patricia Illingworth, AIDS and the Good Society. *Philosophy of the Social Sciences* 1993; 23:558-62.

Hébert P, Meslin E & Dunn E. Measuring the ethical sensitivity of medical students: A study at the University of Toronto. *J Med Ethics* 1992; 18:142-7. (JA)

Hébert P & Weingarten M. Response to "The Ethics of Forced Feeding in Anorexia Nervosa". *CMAJ* 1991; 144:1206-1208. (PA)

Hébert P & Weingarten M. The ethics of forced feeding in anorexia nervosa. *CMAJ* 1991; 144:141- 4. (PA)

Hébert P. Do Not Resuscitate Orders: Considerations for Family Physicians. *Can Fam Physician* 1991; 137:1381-5.

Hébert P. Book Review: Lennart Nordenfelt, On the Nature of Health: An Action-

Theoretic Account. *Philosophy of the Social Sciences* 1991; 21:126-30.

Hébert P. Is Less Medicine Better Medicine: A Review of “The New Medicine and the Old Ethics”. *CMAJ* 1991; 145:674-5.

Hébert P. Book Reviews: The Teaching of Ethics. *CMAJ* 1991; 144:1005-6.

Hébert P, Meslin E, Dunn E, Byrne N & Reid R. Evaluating Ethical Sensitivity in Medical Students: Using Vignettes as an Instrument. *J Med Ethics* 1990; 16:141-5. (JA)

E: OTHER ARTICLES

Hébert P. Disclosure of adverse events in health care. *Oral Health J* Sept 2010
www.oralhealthjournal.com

Hébert P. A primer on resource allocation. *TSRCC Hot Spot*. Fall 2009.

Hébert P. Disclosure and palliative chemotherapy. *TSRCC Hot Spot*. Fall 2008.

Hébert P. Truth-telling and hope in Oncology. *TSRCC Hot Spot*. Fall 2007.

Hébert P. Medical error and the need to inform. *Patient Care* 2000; 11:56-70.

Hébert P. Athletes, Artists and Morality. *The Globe and Mail*, August 19, 1991: A14.

4. PRESENTATIONS, WORKSHOPS, AND LECTURES (All of the following were invited presentations, except where noted with *)

A. INTERNATIONAL LOCALES

“Error in Canadian Hospitals”. Presentation in Madrid, Spain. Conference on the release of ENAES (National Study of Adverse Events). May 11, 2006.

Invited lecturer for a week-long series of lectures, workshops and case-based teaching of Medical Ethics to faculty members and medical students at United Arab Emirates University, Faculty of Medicine & Health Sciences, Al Ain, UAE, February 7-11, 2004. See: <http://www.fmhs.uaeu.ac.ae/fmtimes.asp?e=119>

Keynote speaker: “Ethics in Canadian primary care: A review” and panel participant: “Cross-border prescribing and ethics”. Setting the Sails for Success, Canadian Association for Pharmacy Distribution Management, Annual International Conference. Nassau, May 27, 2003.

Keynote Speaker: “Error in Health Care: What we know, what we don’t know and

what we ought to do about it” and workshop: “Leaving the burning platform: learning from error”. 1st Combined New Zealand and Australia Hospital/Healthcare Pharmacy Conference. Christchurch NZ, August 10-11, 2002.

"No CPR Policies: Where are we now?" 14th Annual British Virgin Islands Medical Conference. Jointly sponsored by Sunnybrook Health Science Centre, University of Toronto, and University of Michigan. Tortola, BVI, February 5, 1992.

B. OUT-OF-PROVINCE LOCALES / NATIONAL MEETINGS

Keynote speaker. “Physician as patient” 2nd Annual ‘Strengthening the Bond’ Conference. Sponsored by the ANA, the ACPS, and AMA. Banff, Alberta. May 26, 2009.

“Error in the eyes of the physician.” National Patient Safety Institute Conference. Toronto. May 29, 2009.

6th Annual “Quality in Healthcare” Lecture. University of Alberta Hospital/Stollery Children's Hospital/Mazankowski Alberta Heart Institute Edmonton, Alberta. February 11, 2009.

“Disclosure: Ethical and Policy Considerations”, public lecture, Newfoundland Commission of Inquiry on Hormone Receptor Testing. St. John’s, Newfoundland, April 22, 2008; panel discussion, April 23, 2008. See: http://www.cihrt.nl.ca/symposium_presentations/Presentations/Philip%20Hebert.pdf

“The Doctor is in Bed 2”. 7th Annual Halifax Symposium. Halifax NS. October 2007.

Keynote speaker: “Truth-telling: why clinicians and patients don’t see eye-to-eye”, Montreal Children’s Hospital Ethics Day. Montreal, November 30, 2005.

“Patient Safety and the Ethics of Medical Error, A Dialogue with Dr. Philip Hebert”, Calgary Health Region. Calgary, May 18, 2005.

Keynote Speaker: “Global and Canadian Perspectives on Medical Error”, “Our Ethical Imperatives”, College of Physicians & Surgeons of B.C. Education Day. Vancouver, September 24, 2004.

“Ethics and Error”. Grand Rounds, Saint John Hospital. Saint John, New Brunswick, September 15, 2004.

“Ethical Issues in End-of-Life Care”. Workshop with Dr L Hawryluck, 2002 Family Medicine Forum. Montreal, November 7, 2002.

“Obstacles to Education about Error with Residents”. Medical Error: Helping our Learners. Association of American Medical Colleges Annual Meeting 2002. Calgary, April 29, 2002.

“Doing Right: Ethical Decision-Making for Physicians”. 13th Annual Ethics Symposium for Physicians. Vancouver, April 20, 2002.

“Ethics of Resource Allocation”. Province-wide Rounds for Oncology, BC Cancer. Vancouver, April 19, 2002.

Featured Speaker: “Ethics 2002”. 11th Annual Ethics Conference, British Columbia Medical Association/College of Physicians & Surgeons of BC/ The BC College of Family Physicians. Vancouver, April 19, 2002.

“Disclosing medical error”. Quality in Medicine Week, McGill University. Montreal, November 21, 2001.

“Ethics for the frontline”. Annual National VON Conference. Winnipeg, November 8, 2001.

“Medical error: Beyond an individual ethic”. Halifax Error Conference. Halifax, August 11, 2001.

“Clinical Ethics in Acute Care”. Quest for Quality in Acute Care Conference (Health Canada). Halifax, June 4, 2001.

“Disclosure of error for physicians”. Annual education day for Collège des Médecins du Québec. Montreal, December 3, 2000.

“Disclosure of medical error”. Annual Meeting of the College of Physicians & Surgeons of Saskatchewan. Saskatoon, October 21, 2000.

“Ethical Issues in medical error”. Patient Safety in Health Care Conference. University of Calgary. Alberta, Oct 13, 2000.

“Disclosure of medical error: duty or danger?”. Medical Grand Rounds, Memorial University Hospital. St John’s, Newfoundland, October 6, 2000.

Inaugural Speaker: “The future of medical professionalism”. 1st Annual Ethics Lectureship, Newfoundland College of Physicians & Surgeons. St John’s, Newfoundland, October 5, 2000.

“The duty and dangers of disclosing medical error”. Bioethics Symposium, Annual Meeting of the Royal College of Physicians and Surgeons of Canada. Edmonton, September 23, 2000.

“Ethics of resource allocation decisions”. Annual convention of College of Physicians & Surgeons of Saskatchewan. Saskatoon, October 16, 1999.

“Ethics in a new age of medicine”. Annual convention of Alberta College of Physicians & Surgeons. Edmonton, October 2, 1999.

“Ethical and professional considerations in ‘on-call’ services – traditions in transition?”, “Withdrawal of medical services – the ethical challenge”. Annual meeting, The Federation of Medical Licensing Authorities of Canada. Digby, Nova Scotia, June 10, 1999.

“Disclosure of Medical Error: Duty or Danger?” Annual Meeting of Canadian Society for Bioethics. Halifax, October 18, 1997.

“Disclosure and Dementia”. Annual Neurosciences Conference. Saskatoon, June 25, 1997.

"Practice Guidelines: First Aid for Malaise in the House of Medicine". Biomedical Ethics Colloquium, The Royal College of Physicians and Surgeons of Canada meeting. Halifax, September 28, 1996.

*"Artificial Feeding in Anorexia Nervosa". Canadian Bioethics Society 1989 Annual Meeting. Calgary, November 25, 1989.

C. ONTARIO

“Transitions in Care: The Patient’s Perspective. OHA Conference on Transitions in Care. Toronto, Dec 9, 2010.

“Ethics and the Changing Face of Healthcare”. Queen’s University, Kingston. Nov 14, 2010.

“End-of-Life Care: Controversial Still”. HIROC Medical-Legal Update. Toronto, June 1, 2009.

“The Pharmacist’s Role in managing Medical Error”. Ontario Pharmacy Update. Toronto. May 2: 2009.

“When a Healthcare Worker is the Patient”. Halifax 7, The Canadian Healthcare Safety Symposium. Ottawa, October 13, 2007.

“Dialogue on Error Disclosure”. Quality Improvement Network. London,

September 8, 2005.

“Error in Medicine”. Ontario Coroner’s Association, Annual Education Meeting. Niagara Falls, April 16, 2005.

“A Framework for Ethical Practice in End of Life Care”. Palliative Care Level II, McMaster University. Hamilton, November 9, 2004.

“Leaving the Burning Platform: Learning from error”. Psychiatry Grand Rounds. St Joseph’s Hospital. Hamilton, June 24, 2004.

“A Framework of Ethical Practice in End of Life Care”. Palliative Care Level II, McMaster University. Hamilton, June 15, 2004.

“Ethics for leaders”. Canadian Medical Association Leadership Conference. Ottawa, November 29, 2004.

Keynote address: “Making tough choices: when you don't know what you don't know”. Ontario Hospital Association District 5 conference. Grand Bend, October 5, 2004.

Plenary Session: “Current Legal and Ethical Issues for Health Care Providers: How to Steer through the Minefield”, Workshops: “Conflict Management...When Family Members Disagree”, “Making Ethical Decisions Regarding End of Life”, End of Life...the Struggle to Deliver Quality Care, J.C. Patterson 2004 Lectures. Sault Ste. Marie, October 1, 2004.

“Leaving the Burning Platform: Learning from Medical Error”. Pharmacy Conference. Barrie, April 19, 2004.

“Ethical Issues in Brain Death”. Brain Death Forum, Ontario Coroners’ Association Spring Meeting. Niagara-on-the-Lake, April 17, 2004.

“Disclosure of Error”. North Wellington Health Care Corporation. Palmerston, January 26, 2004.

“New problems for REB’s”: ½ day workshop for Sault Ste Marie Research Ethics Board. Sault Ste Marie, December 10, 2003.

“Informed Consent Issues”, National Council on Ethics in Human Research, Training in Research-Biomedical workshop. Hamilton, November 6, 2003.

“A Framework for Ethical Practice in End of Life Care”. Palliative Care Level II, McMaster University. Ancaster, October 28, 2003.

“We made a mistake: Policy of disclosure of error and implementation”, “Let’s talk

disclosure: setting the plan for implementation”. Taking Action for Excellence in Health Care, Quality in Health Care Network Fall Forum. London, October 2, 2003.

“The ethics of error disclosure”. Conference on privacy and ethics. St. Catherines, June 12, 2003.

“A Framework for Ethical Practice in End of Life Care”. Palliative Care Level II, McMaster University. Ancaster, June 9, 2003.

“Ethics education for an Ethics Committees”. ½ day in ethics for Hamilton Civics Hospitals. Hamilton, February 26, 2003.

“Ethics in palliative care”. 5 Days in Palliative Care Level II Conference, McMaster University. Ancaster, November 20, 2002.

“Doing Right: A Practical Workshop in the Art & Science of Resolving Ethical Dilemmas”. Copresented with Ms. L. Luther, LLB. 3rd Annual Fall Workshop, McMaster Centre for Gerontological Studies. Hamilton, November 5, 2002.

“Ethics in palliative care”. 5 Days in Palliative Care Level II Conference, McMaster University. Ancaster, June 12, 2002.

“Ethics in palliative care”. 5 Days in Palliative Care Level II Conference, McMaster University. Ancaster, November 20, 2001.

“Common problems in research ethics”. Sault Ste Marie Hospitals. Sault Ste Marie, November 13, 2001.

“Is it a conflict of interest to enrol your own patients in a trial?” Annual Cardiovascular Conference (Canadian Cardiovascular Society). Huntsville, September 22, 2001.

“An Ethical Framework for End-of-Life Care”. Biannual Palliative Care week, McMaster University. Hamilton, June 12, 2001.

“The Ethics of error”. Homewood Centre Grand Rounds. Guelph, May 23, 2001.

“An Ethical Framework for End-of-Life Care”. Biannual Palliative Care week. McMaster University, Hamilton, November 21, 2000.

“Challenges in Disclosing Error”. Improving Quality in Health Care Conference. Huntsville, October 17, 2000.

“Medical error and disclosure”. Niagara Area Emergency Nurses’ Annual Conference. Kitchener, September 28, 2000.

“An Ethical Framework for End-of-Life Care”. Biannual Palliative Care week, McMaster University. Hamilton, June 13, 2000.

“An Ethical Framework for End-of-Life Care”. Biannual Palliative Care week, McMaster University. Hamilton, November 23, 1999.

“An Ethical Framework for End-of-Life Care”. Biannual Palliative Care week, McMaster University. Hamilton, June 1999.

“Optometry approaching Millennium’s End: What is Ethical Practice?” Ontario Optometry Association’s Annual Meeting. Hamilton, April 2, 1998.

“Ethical Problems in New Drugs in Oncology”. Western Ontario Regional Oncology Conference. London, June 4, 1997.

*"Can It Ever be Right to Deceive in Medicine?" Canadian Society for the Study of Practical Ethics Conference, The Learned Society Meetings, Brock University. St. Catharines, May 27, 1996.

"Ethics in a Cross Cultural Setting". Telemedicine Rounds. Sioux Lookout, April 21, 1989.

"Ethics in Palliative Care". With Dr. J. Phin. Greater Fort Erie Palliative Care Society. Fort Erie, November 1988.

"AIDS: Uniqueness and Confidentiality". Society for Practical Ethics, Learned Society. Windsor, June 1988.

"Allocating Scarce Resources". Management Leadership Medical Conference. Niagara Falls, September 1987.

"Quality of Life Assessments". Grand Rounds, Hamilton General Family Practice. Hamilton, September 1987.

"The Illness-Wellness Distinction". McMaster University. Hamilton, Winter 1986.

"Diminished Competence". McMaster University. Hamilton, November 1984.

D. GREATER TORONTO AREA

“Apologies and Medical Error: New Realities.” Ontario Ministry of Health Educational Event, Toronto, Sept 21, 2010.

“Ethics in End-of-Life Care: Still a Problem.” Protecting your Institution from

Liability. HIROC-sponsored conference, Toronto, June 1, 2009.

“Error from the Other Side of the Bedrail: Barriers to an ethic of ‘safe care’.
Affirming An Ethic of Care: Challenges to Delivering Ethical Care. Toronto,
September 26, 2008.

“Physician as Patient: Error from the Other Side of the Bedrail”. Medical Grand
Rounds, Humber River Regional Hospital. Toronto, June 5, 2008.

“Physician as Patient: Error from the Other Side of the Bedrail”. Ontario Pharmacy
Acute Care conference, ISMP Canada. Toronto, June 3, 2008.

“Medical Mishaps and Adverse Outcomes of Care: How Can You Be Prepared?”
Ontario-wide web & telecast, Ontario Hospital Association, Toronto, May 13, 2008.

“The Patient’s Involvement in Improving Safety,” Ontario Hospital Association,
Toronto, February 4, 2008.

“Medical Error: Disclosure, Ethics, Accountability”. Trillium Health Centre Ethics
Week. Toronto, November 30, 2007.

Speaker and Panelist, Consequences of Transparency: Reporting Medical and Legal
Errors dinner, Medico-Legal Society of Toronto. Toronto, November 21, 2007.

“How Not to Get Sued”. The Ontario College of Family Physicians, 45th Annual
Scientific Assembly. Toronto, November 16, 2007.

“Medical Harm: Culture eats patient safety for breakfast”. Rehab-Net Conference.
Toronto, June 15, 2007.

“Ethical Issues in Medical Error”. Medical Grand Rounds, St. Joseph’s Health
Centre. Toronto, April 24, 2007.

“Medical Error”. Saturday at the University, Faculty of Medicine, University of
Toronto, Toronto, January 27, 2007.

“Patient Safety Series: Disclosure”. Ontario Hospital Association Conference.
Toronto, April 3, 2006.

“Disclosure of Error in Family Medicine”. Ontario College of Family Physicians,
43rd Annual Ontario Assembly. Toronto, November 18, 2005.

Medical Error for Coroners. Toronto Regional Coroners Meeting. Toronto. July 19,
2005.

“End of Life Challenges”. Humber River Regional Hospital, Annual General

Meeting. Toronto, June 2005.

Workshop: “Consent and Capacity – Autonomy or Asylum?” Weaving a Tapestry, Elder Care for 2005, Regional Geriatric Interest Group of Durham. Oshawa, April 20, 2005.

“Error Disclosure”. Chiefs and President’s Day. College of Physicians and Surgeons of Ontario. Toronto, April 8, 2005.

“Medical Professional Legal Issues”. Medico-Legal Society of Toronto dinner. Toronto, October 2004.

“Ethical Perspective on Patient Safety”. Conference on Patient Safety: Preventing Adverse Events, Ontario Hospital Association. Toronto, June 14, 2004.

“A dilemma of mental capacity”. Toronto Grace Hospital Grand Rounds. Toronto, May 10, 2004.

“Disclosure of Medical Error or Harm: How to be Ethical and Minimize Legal Risk”. The Canadian Institute’s 7th Annual Reducing the Risk of Hospital Liability. Toronto, March 30, 2004.

“Silence isn’t Golden: ethics and error”. Trillium Health Centre Grand Rounds. Toronto, February 25, 2004.

“Victim I: The Josie King Story”, “The empirical evidence of storytelling for cultural change: stories of patients and physicians”. Co-facilitator, Culture Change and Safety: Lessons from the Sharp End, Quality of Health Care Network Winter Forum 2004. Toronto, January 9, 2004.

“Ethics of advance directives and end of life care”. Innis College Later Life Learning programme, University of Toronto. Toronto, November 24, 2003.

Keynote speaker: “Silence is not Golden – Managing Error Morally”. Inaugural Primary Care Today conference. Toronto, October 4, 2003.

“Disclosure of Adverse Medical Events”. Medical Grand Rounds, William Osler Health Centre. Toronto, September 26, 2003.

“Ethics of end-of-life care”. Get Ready – The Boomers are Coming, Regional Geriatric Interest Group sponsored conference, Whitby Mental Health. Whitby, September 10, 2003.

“Disclosure of Adverse Events”. Annual General Meeting & 1st Risk Management Conference, Healthcare Insurance Reciprocal of Canada. Toronto, May 5, 2003.

“Medical Error and Ethics”. Living and Learning Programme, Glendon College. Toronto, February 21, 2003.

“The Evidence supporting a Hospital Disclosure Policy”. Evidence-Based Health Care. The 2002 Ontario Hospital Association Convention. Toronto, November 16, 2002.

“Common Ethical Issues in Family Medicine with a Focus on Consent”. Workshop for the 40th Annual Scientific Assembly, Ontario College of Family Physicians. Toronto, November 15, 2002.

Speaker: “Ethics and Medical Education: A Role for Regulators?” and organizer of 1st half-day in ethics. 5th International Conference on Medical Regulation. International Association of Medical Regulatory Authorities/Federation of Medical Licensing Authorities of Canada (IMLAC/FMLAC). Toronto, June 18, 2002.

“The Patient’s Right to Know”. Medico-Legal Society of Toronto. Toronto, February 6, 2002.

“Medical Errors: A Patient Relations Issues with Legal and Professional Ethical Considerations”. Risk Management - Managing Risks in an Era of Scarce Resources Conference, Ontario Hospital Association. Toronto, November 28, 2001.

“Ethics of medical error”. Physician Managers Course. Toronto, November 17, 2001.

“Law vs Ethics?” Breaking the Silence: Error in Health Care Conference. CQI & ISMP-Canada. Toronto, April 20, 2001.

“Do you have to disclose adverse events?” Risk Management for LongTerm Care Facilities Conference. Toronto, March 5, 2001.

“Ethics leadership in home care”. Quest for Quality in Home Care Conference (sponsored by Health Canada). Toronto, February 14, 2001.

“Medical errors: physicians’ perspective”. Medical Errors: Implementing Change for Improved Patient Safety. Ontario Hospital Association Conference. Toronto, January 31, 2001.

“Error in health care”. Dental Study Group of North York. Toronto, November 7, 2000.

“Ethics of resource allocation”. Annual Meeting of Vascular Surgery Society. Toronto, March 24, 2000.

“A policy approach to error in medicine”. Ethics Network of Ontario. Brampton,

March 22, 2000.

“Ethical decision-making for family physicians”. Workshop for the Annual Scientific Assembly of the College of Family Physicians of Ontario. Toronto, November 18, 1999.

“Medical Error”. Annual meeting of the American Academy of Dentists. Toronto, November 17, 1999.

“Communicating with Patients about Error: A Map through the Minefield”. Reducing the Risk of Medical Malpractice Conference. Sponsored by the Canadian Institute. Toronto, April 15, 1999.

“Assisted Suicide & Active Euthanasia”. Palliative Care Association Annual Convention. Ontario Hospitals Association Meeting. Toronto, November 3, 1998.

“Ethics in the Care of Geriatric Patients”. Ontario Psychogeriatric Nursing Association. Toronto, March 2, 1998.

“The Difficult Role of the Chaplain in Hospital Ethics Decision-Making”. Telemedicine Ontario, Toronto, December 10, 1997.

“Assisted Suicide and Euthanasia”. Association of Radiation Technologists CME Day. Toronto, October 4, 1997.

"Ethical Issues from Recent Legal Decisions". Health Law Update Conference. Toronto, June 4, 1996.

"The Practical Ethics of Doctor Assisted Suicide". The Women's Law Club and the Law Society of Upper Canada. Toronto, March 28, 1996.

"Ethical Issues in Confidentiality: Recent Developments". Clinical Ethics Conference, York Central Hospital. Toronto, February 5, 1996.

"Living Wills". North York and Leaside Ratepayers Association Town Hall Meeting. Toronto, May 15, 1995.

"Living Wills", North York and Leaside Ratepayers Association Town Hall Meeting. Toronto, March 8, 1995.

"The Ethics of Euthanasia". Living and Learning Programme, Glendon College, York University. Toronto, January 20, 1995.

"Update on "No CPR" Policies and Practices in Ontario". Ethics Clinical Day, Humber Memorial Hospital. Toronto, May 23, 1992.

"The Future Belongs to Crowds: Experiences and Perceptions of a Clinician in a Teaching Hospital". Trade-offs in Health Care. Health Service Executives Conference. Toronto, October 30, 1991.

"Ethical Dilemmas in a Family Practice Setting". Family Practice Nurses Fall Conference. Toronto, October 26, 1991.

"Do Not Resuscitate Policies". Grand Medical Rounds, Oshawa General Hospital. Oshawa, December 6, 1990.

"AIDS and Physician Confidentiality," Toronto Ethics Network. Toronto, February 22, 1990.

"A Review of DNR Policies in the Toronto-Hamilton Region". Ethics Committee Network. Toronto, September 27, 1989.

"Ethical Issues in Nutrition and Hydration". Putting Ethics to Work Conference, Ontario Hospital Association. Toronto, September 27, 1988.

"To Treat or Not to Treat". Palliative Care Conference, Grace Hospital. Toronto, March 1988.

E. U OF T/SUNNYBROOK/OTHER U OF T HOSPITALS

"Apology Laws and Error Disclosure." Grand Rounds. Women's College Hospital, Toronto, Sept 22, 2010.

"Apologies accepted? New laws regarding error disclosure". Odette Cancer Centre Grand Rounds, Toronto, April 19, 2010.

"Update on the Management of Adverse Events." Holland Centre Grand Rounds. Toronto, June 10, 2010.

"The patient's experience of error: a personal story". ICU Rounds Sunnybrook HSC Nov 26, 2008.

"Update on Law and Ethics for Clinical Pharmacy". Clinical Pharmacy Rounds. SHSC, April 10, 2008.

"A Dark Wood: Hard Times for End-of-Life Care". Intensive Care Rounds. Hospital for Sick Children, March 26, 2008.

"Physician as Patient: Error from the Other Side of the Bedrail". Toronto Rehabilitation Institute, February 28, 2008.

“A Dark Wood: Hard Times for End-of-Life Care”. ICU rounds, SHSC, February 20, 2008.

“A Dark Wood: Hard Times for End-of-Life Care”. Medical Grand Rounds, SHSC, January 23, 2008.

“Medical Harm: Culture eats patient safety for breakfast”. Joint Centre for Bioethics, June 11, 2007.

“Medical Harm: Culture eats patient safety for breakfast”. Psychiatry Grand Rounds, SHSC, May 25, 2007.

“Privacy and Research Data Bases”. GU Oncology Rounds, SWCHSC, November 11, 2005.

“Effectiveness of Ethics Education”. Joint Centre for Bioethics, April 21, 2005.

“Medical Error and Pathology”. Pathology Grand Rounds, SWCHSC, April 6, 2005.

“Research Ethics Update”. Practice-based Research Seminar, SWCHSC, March 9, 2005.

“Euthanasia: a Doctor’s Perspective”. Joint Centre for Bioethics, February 19, 2005.

“Leaving the Burning Platform: Ethical Issues in Patient Safety”. 26th Annual Philippa Harris Lecture, Princess Margaret Hospital, December 10, 2004.

“Bloodborne Cantagions: New Ethical Duties or Old?”. Hospital for Sick Children Everyday Ethics, June 17, 2004.

“Teaching Ethics in a Community Setting”. Annual Teachers of Family Medicine Meeting, May 15, 2004.

“DNR and other End of Life Decisions”, Current Legal and Ethical Issues for Health Care Providers: How to Steer through the Minefield, Faculty of Medicine, University of Toronto/Osgoode Hall Law School, May 11, 2004.

“Research ethics: Privacy update”. Medical Grand Rounds, SWCHSC, March 11, 2004.

“Health, Law & Ethics”. Consent and Capacity Conference, SHSC/ Baycrest/ Bridgepoint Hospitals, March 9, 2004.

“REB & Ethics update”. Programme in Research, SWCHSC, December 17, 2003.

“Ethics: Teaching, supervision, and patient care”. Best Practice in Family Medicine,

University of Toronto DFCM, December 6, 2003.

“Teaching excellence in ethics: a workshop”. University of Toronto DFCM retreat, December 6, 2003.

“The patient who says no”. Psychiatry Grand Rounds, SWCHSC, November 14, 2003.

“Moving Forward with Patient Safety”. Leadership and Organizational Performance: The Clinical Imperative, Health Policy, Management and Evaluation, University of Toronto, Faculty of Medicine, October 17, 2003.

“End of life care”. Grand Rounds, Radiation Oncology, Toronto Sunnybrook Regional Cancer Centre, January 24, 2003.

“Terminal sedation: Is it Ethical?” The Science & Art of Pain & Symptom Management. Toronto Sunnybrook Regional Cancer Centre, University of Toronto. November 16, 2002.

“Medical Errors”. Ophthalmology Rounds, Toronto Western Hospital, November 10, 2002.

“End of Life Decision-Making”. Radiation Oncology Palliative Care Rounds, Toronto Sunnybrook Regional Cancer Centre, September 24, 2002.

“The Ethics Review Process”. Collaborative Research Program Conference, Baycrest Centre for Geriatric Care, June 27, 2002.

“Issues in Consent and Capacity”. Family Medicine Grand Rounds, SWCHSC, May 22, 2002.

“Doing Right”. Annual Gallie Day Nurses Conference, SWCHSC, May 12, 2002.

“A Patient who said No”. Medical Grand Rounds, SWCHSC, May 11, 2002

“Errors on the Job”. Current Topics in Pharmacy Practice. SWCHSC, April 6, 2002.

“Error in Surgery”. Surgery Grand Rounds, SWCHSC, February 22, 2002.

“Progress in End-of-Life Care”. Family Medicine Grand Rounds, SWCHSC, December 5, 2001.

“Using Clinical Encounters for Medical Ethics Teaching”. Faculty Development Evening, Toronto East General Hospital, Department of Family Practice, November 29, 2001.

“Conflicts of interest in medical research”. Psychiatry Grand Rounds, SWCHSC, September 29, 2001.

“Managing error morally”. Credit Valley Hospital Ethics Committee, June 18, 2001.

“Ethics in Palliative Care: the Problem of False Hope”. Radiology Oncology Palliative Care Rounds, Toronto-Sunnybrook Regional Cancer Centre, April 24, 2001.

“Who pays for expensive new technology?” Medical Grand Rounds, SWCHSC, March 27, 2001.

“Conflicts of Interest & Research Ethics”. Medical Grand Rounds, SWCHSC, March 14, 2001.

“Error in health care: an update”. Family Practice Grand Rounds, SWCHSC, February 7, 2001.

“Managing error”. Obstetrics/Gynecology Grand Rounds, SWCHSC Jan 26, 2001.

“Ethics of Research Review”. Research Rounds, SWCHSC, January 10, 2001.

“A policy for disclosing error”. Health Care Executives Course, University of Toronto, November 24, 2000.

“Disclosing Mistakes”. Grand Medical Rounds, Hospital for Sick Children, October 25, 2000.

“A new approach to medical error”. Baycrest Ethics Day, June 23, 2000.

“3 new end-of-life policies”. Legislation & Aging Rounds, SWCHSC, June 19, 2000.

“A new policy on disclosure of error”. Medical Grand Rounds, SWCHSC, May 9, 2000.

“Disclosure of Medical Error: Duty or Danger?” Medical Grand Rounds, University Health Network, Western site, March 8, 2000.

“Ethics in palliative care.” Annual Palliative Care Conference, SWCHSC, February 14, 2000.

“3 new end-of-life policies.” Medical Grand Rounds, SWCHSC, November 9, 1999.

“Resource allocation ethics.” Family Practice Grand Rounds, SWCHSC, November 3, 1999.

“The Limits of the Legal and Ethical Duty to provide CPR”. Legislation Rounds, SWCHSC, May 15, 1999.

“What’s Wrong with End of Life Care & What can be done about it?” Aging Rounds, SWCHSC, April 26, 1999.

“Something Borrowed, Something Blue: Medical Error”. City-wide Neurosurgery Rounds, The Toronto Hospital, Western site, January 15, 1999.

“Stroke: A Family Doctor’s Perspective”. Stroke Day, Mt Sinai Hospital, October 9, 1998.

“New Issues in Research Ethics”. Research Ethics Board Retreat, Women’s College Hospital, June 19, 1998.

“Ethics in Geriatrics”. Grand Rounds, Queen Street Mental Health Centre, April 21, 1998.

“Medical Error”. Clinical Epidemiology Rounds, SHSC, February 18, 1998.

“Disclosure of Medical Misadventure”. Medical Grand Rounds, SHSC, January 27, 1998.

“Ethics of Medical Error” Family Practice Grand Rounds. SHSC. Dec. 17, 1997.

“Ethical Dilemmas in Disclosing the New”. Medical Grand Rounds, SHSC, June 10, 1997.

“A Case of Obstructed Death”. Aging Rounds, SHSC, April 24, 1997.

“Communication at the End of Life”. Palliative Care Conference, SHSC, February 24, 1997.

“Schizophrenia and the Ethics of Cardiac Transplantation”. Psychiatry Grand Rounds, SHSC, February 7, 1997.

"Saying No to Treatment: A Case Presentation". Psychiatry Grand Rounds, SHSC, June 7, 1996.

"CPR and Palliative Care: How Do We Decide?" Palliative Care Conference, SHSC, February 22, 1996.

"A Study of CPR and New Guidelines for No CPR". Joint Anaesthesia and Surgery Grand Rounds, SHSC, February 9, 1996.

"Medical Ethics: Finding Your Way". Hospital Ethics Committee Retreat, Baycrest Centre for Geriatric Care, February 1, 1996.

"CPR at Sunnybrook: A New Study and A New Policy". Oncology Grand Rounds, SHSC, January 10, 1996.

"Guidelines for DNR Decision-Making". Medical Grand Rounds, SHSC, December 5, 1995.

"Ethical Problems in Medical Research". Research Student Programme at SHSC, June 21, 1995.

"Great Expectations: Ethics of Resource Allocation and the Elderly". Geriatric Programme Grand Rounds, SHSC, May 1, 1995.

"Heartsink: Ethics of Difficult Families and Patients". Geriatric Programme Grand Rounds, SHSC, April 18, 1995.

"Ethics of Resource Allocation". Medical Grand Rounds, SHSC, April 4, 1995.

"The Ethics of Futility: No CPR Policy Proposals". Medical Grand Rounds, SHSC, February 14, 1995.

"Whistleblowing: Implications of Regulated Health Professions Act". Unit Managers Retreat, SHSC, January 18, 1995.

"Euthanasia and Assisted Suicide in Family Practice". Family Practice Grand Rounds, SHSC, December 17, 1994.

"The New Consent Legislation". Medical Grand Rounds, SHSC, October 25, 1994.

"New Directions in Health Care: Ontario's Proposed New Legislation on Consent and Avocacy". Family Practice Grand Rounds, SHSC, January 15, 1992.

"Teaching Ethics as a Domain of Clinical Competence". Medical Education Rounds, University of Toronto, May 16, 1991 (with E. Dunn and E. Meslin).

"Ethical Issues in Primary Care". 22nd Wellesley Annual Clinical Day, March 27, 1991.

"Guidelines for a DNR Policy". Toronto Western Hospital Ethics Committee, March 16, 1990.

"Screening for Huntington's Chorea and Ethics". Medical Grand Rounds, SHSC, April 4, 1989.

"Ethical Issues in AIDS". Seminars in Current Practice, Mount Sinai Hospital, November 1988.

"Ethics of Artificial Feeding in Anorexia". Family Practice Rounds, SHSC, November 1988.

5. TEACHING FOR MEDICAL TRAINEES

A. COORDINATING DUTIES, Undergraduate Medicine, University of Toronto

2002 – present Consultant to Undergraduate Medical Ethics Coordinator,
University of Toronto Medical School

1999 - 2002 Seminar Organizer, Structure & Function, "Ethical dilemmas of
medical students"

1998 - 2001 Seminar Organizer, Metabolism & Nutrition, "Dilemmas of
Truth-telling."

1994 - 2002 Seminar Organizer, Foundations of Medical Practice, "Dilemmas of
Truth-telling in Clinical Practice" and "Informed Consent"

1994 - 2002 Seminar Organizer, Pathobiology, "Ethical Issues in AIDS"

1994 - 2002 First Bioethics Coordinator, Ethics in the New Curriculum. Duties
involved coordinating all ethics teaching in the undergraduate medical
education at the University of Toronto. ("A Curricular Map of Ethics
in the New Curriculum", see <www.utoronto.ca/jcb>)

B: UNDERGRADUATE MEDICAL SCHOOL LECTURES/SEMINARS, University of Toronto

Faculty Supervisor for IMS Graduate Student Seminars. Winter/Spring 2009. U of
Toronto.

Annual Bruce Tovee Lecturer in Medical Ethics and Jurisprudence, 2002 – 2010.
Contributing Faculty to the *University of Toronto Notes*. 2002 - present

DOHC Tutor 2009- 2010.

"Medical Error", DOHC Years 03 and 04, 2004 – 2009.

“Consent” Foundations of Medical Practice. Year 02, 2005 – 2006.

"Fundamental Principles of BioEthics", 1-2 whole class lectures, Structure and Function, Year 01, 1994 – 2010.

“Ethical dilemmas for medical students”, Structure & Function seminar, Year 01, 1999 - 2003, 2005 – 2010.

“Dilemmas of Truth-telling”, Metabolism & Nutrition, Year 01 Seminar, 1998 – 2010.

"Ethical Issues in Confidentiality", Pathobiology, Year 02 Seminar, 1994 – 2010.

"Informed Consent", Foundations of Medical Practice, Year 02 Seminar, Boyd Academy, 1995 - 2002, 2006 – 2008.

“Informed Consent”, Phase 1 Clinical Clerks, 1998 - 2004 (q2mo).

"Telling Bad News", Clerkship Half-day, 1995 – 2002.

“Research Ethics”. Pharmacy programme, November 16, 1999.

"Ethics in Paediatrics", Foundations of Medical Practice, Year 02 Seminar, Boyd Academy, 1995,1996, 1998, 2009, 2010

"Ethics in Geriatrics", Determinates of Health, Year 03 Seminar, 1995.

"Ethical Decision-Making in Rehabilitation Medicine", Year 04, Occupational Therapy, October 13, 1994.

AIDS/HIV Care in Family Medicine for Clinical Clerks, 1996, 1997, 2000, 2001.

Ethical Problems in Consent for Medical Trainees during Surgery Rotation. Clinical Clerks’ Surgery Seminar, SHSC, 1998 - 2004.

Foundations of Medical Practice, Small Group Tutor, 1995 - 2000.

"Patient Autonomy: Confidentiality and Truth Telling," Human Values Course, First Year Undergraduate Medical School, September 19, 1989.

C. POSTGRADUATE MEDICAL TRAINEES, University of Toronto and others

(Regular ethics lectures/seminars to University of Toronto Faculty of Medicine Residents in various postgraduate programmes 1995 – present; occasionally to Residents in other Faculties of Medicine)

“Disclosure of Error in Radiology.”

Topics in Ethics, Family Medicine Residents, SHSC, 1998 - 2008.

“Error in radiology”, Radiology Residents and Fellows, University Health Network, General site, August 2006.

“Error”, Infectious Disease Residents, Mt Sinai, November 14, 2005.

“Error Disclosure”, Ontario Respiriology CANMEDS Programme, Kingston, September 9, 2005.

“Ethics”, Gynecology-Oncology Fellows, SWCHSC, September 7, 2005.

Truth-telling in paediatrics, Paediatric Residents and Fellows, HSC, March 2005.

“Ethics Update”, Urology Residents, University of Toronto, February 26, 2005.

“Error and ethics in neurosurgery”, Neurosurgery Residency Rounds, UHN, February 20, 2004.

“Medical Error”, Neonatology Fellows, HSC, 2002.

Ethics, Microbiology and Infectious Disease Residents, Mt Sinai, 1999 - 2000.

Ethics, ENT Residents, UHN, 1995 - 1997.

Primary Care for HIV Patients. Core Day, Family Medicine Residents, SHSC, 1996, 1998, 2001, 2003, 2005.

Ethics, Internal Medicine Residents Core Seminar, SHSC, 1995, 1996.

Research Ethics, Clinical Pharmacology Residents, 1997.

Ethics, Obstetrics-Gynecology Residents & Fellows, 1998, 1999.

"Ethical Issues in Refugee Screening", Community Medicine Residency Seminars, McMaster University, May 28, 1990.

"Medical Ethics as a Domain of Clinical Competence", Symposium '90, Medical Ethics for Postgraduate Medical Students, Westminster Institute for Ethics and Human Values, London, March 30, 1990.

D. INTERNATIONAL MEDICAL GRADUATES (IMG)

(Ethics lectures/seminars to pre-IMG, IMG, advanced IMG programmes in Faculty of Medicine, U of T: 2002 – present)

Ethical Matters for OTPC Programme. University of Toronto Feb 17, 2009-03-05

Consent, Confidentiality & Capacity, 3 hr session for IMGs in new IMG programme. June, July 2008.

Ethics-Legal Course for IMG programme. September 19 & 26, 2005.

Ethics lecturer for IMG programme, University of Toronto, 2002 -2006.

Ethics lecturer for pre-IMG programme, University of Toronto, 2003-2005.

Ethics lecturer for Advanced IMG programme, University of Toronto, 2004, 2005

Professional Ethics for IMG programme, University of Toronto, 2001 - 2004.

E: OTHER POSTGRADUATE PROGRAMMES

“Bioethics Consultation’. Joint Centre for Bioethics MHSc in Bioethics programme, seminar, July 9, 2008.

“Bioethics Consultation’. Joint Centre for Bioethics MHSc in Bioethics programme, seminar, April 2006.

“The Web and Ethics teaching”. Joint Centre for Bioethics MHSc in Bioethics programme, February 13, 2003.

F: CLINICAL SUPERVISION

Primary supervisor for R1 and R2 residents and clinical clerks in family medicine since 1989. Regularly, supervises residents from other programmes and medical students doing electives in family medicine.

G. GRADUATE SUPERVISION

1. Primary supervisor of PhD student in Institute of Medical Sciences (IMS): Nancy Ondrusek, 2005 – 2009: “Value, Trust and Finding Control – Research Participation from the Perspective of the Healthy Subject”.
2. PhD Thesis committee member for: Chloe Atkins, Dept. of Political Science,

3. Primary supervisor for two MHSc candidates: Scott Berry 2004, Julie Greenall 2006

SOME MEDIA APPEARANCES

“Euthanasia and Assisted Suicide. A panel discussion on i-TV. Nov 27, 2008.

“Error in Pathology: NFLD Breast cancer scandal”. Interviews with Anna Maria Tremonte, “The Current”, CBC Radio, August 2006; May 2007.

“Error in medicine”. Interview with Steve Paikin, “The Agenda”, TVO, March 23, 2007.

“Misdiagnosis of Cancer”. Interview with Terry Milewski, “The Current”, CBC Radio, August 6, 2006.

Ethical issues with HIV and Risk. Interview with Anna Maria Tremonte, “The Current”, CBC Radio, January 3, 2006.

“Medical errors/Consent”. “More to Life”, TVO, November 22, 2004.

Watch out for illegible prescriptions. Read the information before leaving the doctor's office, expert advises. October 27, 2004, MacLeans.ca. Accessed at:
http://www.macleans.ca/topstories/health/article.jsp?content=20041027_105136_6984

“Do no harm”. “More to Life”, TVO, October 4, 2004.

Medical error: Interview with Avery Haines. “Health on the Line”, Discovery Channel, August 2003.

Medical error: Interview with Avery Haines. “Medical Hotseat”, Discovery Channel, April 22, 2003.

Error in medicine. Interview with Allan Gregg, “Studio 2”, TVO, June 2003.

Medical Mistakes. Interview with Jennifer Gates, CBC Newsworld Morning, March 2003.

Medical mistakes. Interview with Anna Maria Tremonte, "The Current", CBC Radio, February 2003.

Medical error. Interview with Leslie Jones, "Your Health", TVO, January 14, 2003.

Medical error. Interview with John Lacharity, CBC Radio, Ottawa, March 2002.

"Medical error". Interview with Andy Barrie, "Metro Morning", CBC Radio, October 25, 2001.

"Medical error". Interview on W5, CTV, March 11, 2001.

"Commentary on the Latimer case". CTV National News, December 2000.

"Euthanasia & doctor assisted suicide". "Counterspin", CBC TV, October 2000.

"Medical mistakes." Interview on AM Radio WIC, Alberta, January 28, 2000.

"Medical error." Interview on "Ontario Report", CBC Radio, January 19, 2000.

"Medical mistakes". Interview with Avis Favro, CTV National News, January 17, 2000.

"Medical error". Interview on AM Radio 650NTR, Saskatoon, December 15, 1999.

"Medical mistakes". Interview with Andy Barrie, "Metro Morning", CBC Radio, March 2, 1999.

"Medical Misadventure." "Canada AM", CTV, February 8, 1999.

"End of Life Care". Interview with Hana Gartner, CBC Newsworld, December 28, 1998.

"A Difficult Case." "W5", CTV, October 21, 1998.

"The Right to Die". "Doctor on Call", WTN, February 4, 1998.

"The Right Not to Know? A Dilemma of Disclosing HIV Names". Interview with Patrick Conlon, "On The Line", CBC Newsworld, August 12, 1995.

BOOKS

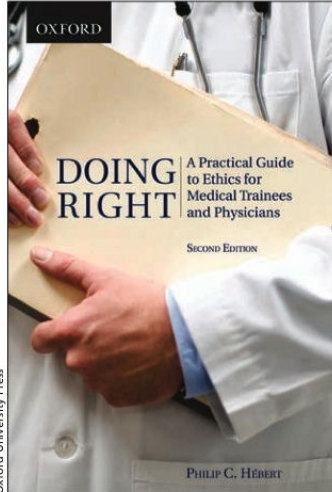
Outstanding introduction to ethical complexities

Previously published at www.cmaj.ca

Doing Right: A Practical Guide to Ethics for Medical Trainees and Physicians,
2nd edition
Philip C. Hébert
Oxford University Press; 2009.

Philip Hébert has done a remarkable job with a nearly impossible task. Drawing on his extensive experience as a family physician, bioethics consultant and chair of the Research Ethics Board at Sunnybrook Health Sciences Centre in Toronto, Ontario, Hébert covers several of the major content areas commonly encountered in health care ethics and describes an approach to ethical reasoning all in one succinct volume. The pragmatic choice, which favours brevity does mean that essential material is left out, however Hébert makes considerable effort to direct the interested reader to further resources.

The opening chapter provides an overview of basic ethical principles of



facts one ought to know (for example, the definition of capacity as laid out in legislation) and the more nuanced aspects of specific cases that cannot be settled easily by recourse to rules (for example, applying the definition of capacity to a particular individual).

Hébert strikes a balance between the facts one ought to know and the more nuanced aspects of specific cases.

autonomy, beneficence and justice, as well as an outline of a comprehensive approach to ethical reasoning using a clinical case. The subsequent 10 chapters are each devoted to a central issue, such as confidentiality, informed consent and truth-telling. Hébert discusses relevant case examples and precedent-setting legal cases, relevant ethical principles and his own arguments. As such, he strikes a balance between the

One of the most difficult aspects of teaching clinical ethics is the need to avoid mirroring the black-and-white approach to clinical problem-solving, particularly the pursuit of the “right answer,” which is characteristic of the early training years.

Hébert provides many cases to illustrate the complexity of ethical reasoning, but few are analyzed in a comprehensive way that does justice to the

model of ethical reasoning he presents in the first chapter. It is exactly this model that is the core feature of clinical ethics and is so difficult to teach. Readers would have benefited from more detailed examples. Furthermore, in many of the cases he presents, Hébert shows that the problem is really one of poor communication or lack of understanding between the parties. The “ethical” dilemma melts away when these difficulties are addressed. While this is often true in actual practice, sometimes one really does have to make a choice between two competing ethical imperatives. Hébert does make this point briefly, but it would have been helpful to have had more discussion of how ethical reasoning can or cannot help the clinician in the truly hard cases where any decision leads to the compromise of at least one ethical principle.

As is typical of clinical ethics, the book focuses largely on ethical issues arising in the doctor–patient relationship. Increasingly however, we are aware of ethical issues that arise intra- and interprofessionally, as well as between practitioners and institutions. While Hébert gives us a few examples of these types, more such examples would have been welcome, particularly as these tend to be taboo topics within professional cultures that value obedience, conformity, and professional solidarity. Despite these minor criticisms, this book is an outstanding introduction to a complex subject that teachers, clinicians and trainees will find informative and useful.

Mona Gupta MD CM PhD
Deputy Chief of Psychiatry and
Program Leader
Mental Health in Medicine
Women’s College Hospital
Toronto, Ont.

DOI:10.1503/cmaj.091959

Reviews of *Doing Right* Of the 2nd edition (2009)

Dr Hebert's contribution to Medical Ethics is supremely important, not least because of his unique ability to make the field accessible to the average clinician and clinical student. This ability is made abundantly clear in his splendid book *Doing Right* - a book for clinicians by a clinician. Unlike many, the second edition is a real advance on the first, and well worth possessing in its own right. I use many of the chapters in my own ethics teaching and recommend the book highly in my ethics courses at Tel-Aviv University's Sackler Faculty of Medicine. These courses include pre-clinical and clinical teaching, a faculty development workshop, and a CME course.

Professor Michael Weingarten
Departments of Family Medicine, and Medical Education,
Sackler Faculty of Medicine,
Tel-Aviv University, Israel,

I used, and still am using, *Doing Right* in several ways. After a class lecture/presentation, students are required to read a number of excerpts as assigned readings and a number of cases are taken from *Doing Right* for group discussion in class. The case discussions are a remarkable and inspiring exercise! Students started out complaining for having to group together and discuss cases but the cardboards, the drawings and the analyses that came about as a result of case discussions were superb. They asked for more time and commented that the cases were challenging and opened new issues for them to think about.

In addition to that, I also refer to Dr. Hebert's book when discussing a number of emergent cases with my fellow attending physician colleagues. The reason I do that is fairly simple, yet, important: the book allows you to extrapolate information in a manner that is non-committal and allows room for an international perspective to matters. It does not offend pluralistic societies in any way and appeals to different readers by offering varied cases (simple as well as complex), recommending options and weighing values. Most importantly the issues that are discussed resonate everywhere. They are not too theoretical so as not to appeal to practice, nor too practical so as not to allow room for discussion

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Thalia Arawi, PhD
Faculty of Medicine
American University of Beirut & Medical Center

I read this book before my medical school interviews and it was fantastic preparation. Not only did it give me a framework from which to work out hypothetical ethical situations during the interview process, but it also gave me the basic toolkit needed to work through the difficult ethical scenarios I face day to day as a physician.

Dr. Anne Berndl, author; "*So You Want to Be a Doctor, Eh?*"

Emergency Medicine, Halifax, NS

Of the first edition:

“Doing Right is aptly titled, for it is one of a very few books on clinical ethics aimed at medical students and residents. The purpose is practical, to demonstrate ways of thinking about cases that arise in everyday practice and to hone one's skills in making good decisions together with patients. This book, aimed at medical students and residents, is very well done for that audience. Unlike anthologies, this slim volume is meant to summarize considerations in jargon-free language. Real cases are provided that guide the discussion, which is clearly written and logically organized around successively more complex issues from autonomy and confidentiality to duties to care and rescue and end-of-life decisions. Helpful hints and summaries of principles are highlighted in shaded boxes. A wealth of good references demonstrate the practical, teaching origin of the chapters. This is an excellent book that neither trivializes issues nor analyses to make them understandable while remaining clear and concise. Many medical students will profit from this book.” - David Thomasma PhD Loyola University Chicago

“Why on earth would I want to read a book about ethics? If this is your immediate reaction on seeing this review, read on. If, like me, your recollections of ethics lectures at medical school were of old men who gently lulled you off to sleep with long words, then this is the book for you. I was a little sceptical at first, but after checking out the first couple of chapters, I had to read the rest. I read this book from a GPs viewpoint, but the style and content make it suitable for just about anyone at any stage of their medical career, regardless of their specialty.

“As the author says in his introduction, medical students and doctors do not have the luxury of time to reflect on the moral dilemmas of the day; they want problem-based learning that is relevant to their practice. This is achieved through a combination of clear, concise writing with case histories to illustrate different ethical points; these case histories are so everyday that most readers can probably recall being faced with almost identical ethical dilemmas, probably without even realising it. These range from the seemingly banal, such as whether to prescribe antibiotics for colds, to the more meaty issues of withdrawal of treatment and euthanasia. The histories are followed by a discussion of the relevant ethical and legal principles.

“Each chapter covers a different area of potential ethical difficulty, allowing the reader to direct his attention to an area of particular interest or difficulty, rather than having to plough through it from start to finish a definite benefit for the occasional reader. These start naturally with ethical principles, then move through autonomy, patient care, confidentiality, due care and consent, duty of care and justice, to finish appropriately enough with end-of-life decisions.

“My favourite chapter is the one on truth, lies, and deception in clinical practice. Here, in

addition to the anticipated discussion of how to disclose terminal illness, the author goes on to discuss what to do should you accidentally drop a small baby when no-one is looking! A more down-to-earth approach is difficult to imagine. Perhaps the most refreshing change from contemporary ethics books is the acknowledgement early on that we have needs too; that there are some patients that we cannot stand; that we do get tired and that we also need time off. These factors all affect the way we make decisions and we must recognise them as such.

"Did I enjoy the book? After reading the copy loaned to me I went out and I bought my own." -- Rob Daniels *The British Journal of General Practice*, October 2001 869

"This book is a gem - beautifully written, practical and to the point. It provides a thoughtful and thought-provoking review of the common ethical issues in day-to-day practice. I wish I had had such a book thirty-five years ago when I was in medical school - it would have provided some much needed guideposts and helped me to understand the task of medicine much sooner, and with a little less angst." - W. Wayne Weston MD, University of Western Ontario

"The clear definitions, case discussion format, and the logical sequence of presenting areas within medical ethics all combine to make this book easy to read and well-suited for the problem-based learning approach. Students should find this book a helpful guide to understanding medical ethics and its role in health care." - Miriam F. Rossi, MD, Faculty of Medicine, University of Toronto

" The great strength of this book is its accessibility ... The format of Hebert's book, its vocabulary and its very liberal use and discussion of common cases ensure that students will read it, understand it and become interested in it ... a very useful addition to any undergraduate or postgraduate curriculum in biomedical ethics." *Canadian Medical Association Journal* (vol. 156, no.3, Feb 1997)

"... a valuable guide for all those engaged in medical practice." *BC Medical Journal* (Dec 1996)

"This book is sure to live up to its sub-title. It is a very sound, well-organized and helpful guide for ethical reflection and decision-making in medicine." - Earl Winkler, PhD, Department of Philosophy, University of British Columbia

"... offers health professionals a useful and thoughtful approach to ethical problems encountered in medical practice. ... The book is interesting, well written and well organized. It makes medical ethics more accessible to students and clinicians without requiring a background in philosophy. It could also serve as the framework for a short medical school course or residency program-based ethics course. I wish such a book had existed when I was a student." *Canadian Journal of Clinical Pharmacology* (vol.3, no.3, Autumn 1996)

" [a] balanced analyses of the ethical dilemmas that underlie well-edited paradigm cases.

[Hebert's] use of highlighted, point-style menus will be particularly helpful for medical trainees, as will his current and extensive chapter bibliographies." *Royal College of Physicians and Surgeons* (vol.30, no.2, March 1997)

"Although the title suggests that the book is aimed at medical students and residents, it will also be of great use to all practicing doctors." [translated from French] *Bulletin of the Quebec Society of Medicine and Law* (March 1997)

" With confidence, I recommend this book to all physicians and physicians-to-be. Dr. Hebert fulfilled his goal of offering a practical guide to ethical decision making in patient care." *Canadian Family Physician* (June 1997)