

JENNIFER L. GIBSON
Curriculum vitae

A. BIOGRAPHICAL INFORMATION

Degrees

Ph.D. Philosophy – Bioethics	2002	University of Toronto
M.A. Philosophy	1994	University of Western Ontario
B.A. Philosophy (<i>cum laude</i>)	1993	University of Calgary
B.Sc. Cellular, Molecular, and Microbial Biology	1990	University of Calgary

Academic Appointment

- Assistant Professor, Department of Health Policy, Management & Evaluation, University of Toronto (2007-).
- Research Associate, University of Toronto Joint Centre for Bioethics (2004-).

Recent Employment

- Director, Partnerships & Strategy, University of Toronto Joint Centre for Bioethics (2007-).
- Leader, Clinical and Organisational Ethics Strategic Initiatives, University of Toronto Joint Centre for Bioethics (2005-2007).
- Coordinator, Canadian Priority Setting Research Network (2004-2007).
- Vice-President & Consultant, Prioritas Inc. (2004-2007).
- Canadian Health Services Research Foundation (CHSRF) Post-Doctoral Fellow, Sunnybrook & Women’s College Health Sciences Centre and University of Toronto Joint Centre for Bioethics (2002-2004).

Professional Affiliations and Activities

- Member, Critical Care Expert Advisory Panel, Critical Care Secretariat, Ontario Ministry of Health & Long Term Care (2007-).
- Member, Pharmaceuticals & Therapeutics Committee, Council of Academic Hospitals of Ontario (2005-).
- Member, Canadian Bioethics Society (2005-).
- Member, Canadian Priority Setting Research Network (2004-).
- Member, International Society for Priorities in Health Care (2002-).
- Member, Ethical Issues of Access Reference Group, Critical Care Secretariat, Ontario Ministry of Health & Long Term Care (2006-2007).
- Mentor, EXTRA Program, Canadian Health Services Research Foundation (2005-2007).
- Member, Research Priorities Working Group Steering Committee, Child Health & Nutrition Research Initiative (2005-2007).

- Chair, Scientific Committee, 6th International Conference on Priorities in Health Care (2005-2006).
- Member, Ontario Pandemic Influenza Planning Committee - Antivirals & Vaccines Task Force (2005).
- Expert Reviewer, Canadian Healthcare Excellence and Quality Award Competition Review Committee (2005).

Hospital Committees

- Member, Strategic Planning Working Group, Sunnybrook & Women's College Health Sciences Centre (2003-2004).
- Member, Clinical Ethics Centre Steering Group, Sunnybrook and Women's College Health Sciences Centre (2002-2004).
- Member, Hospital Ethics Committee, Sunnybrook and Women's College Health Sciences Centre (2002-2004).
- Member, Non-Formulary Drug Funding Protocol Task Force, Sunnybrook and Women's College Health Sciences Centre (2002-2004).
- Member, Obstetrics and Gynaecology Ethics Committee, Mount Sinai Hospital (2000-2002).
- Member, Obstetrics and Gynaecology Ethics Committee, University Health Network (1999-2000).

University Committees

- Management Committee, Joint Centre for Bioethics (2005-).
- Strategic Forum (formerly JCB Advisory Committee), Joint Centre for Bioethics (2004-).
- Clinical Ethics Group, Joint Centre for Bioethics (2003-).

Awards

- Postdoctoral Fellowship, Canadian Health Services Research Foundation (2002-2004).
- Martha Lile Love Teaching Award, University of Toronto (1999).
- University of Toronto Open Graduate Fellowship, University of Toronto (1994-1998).
- Special University Scholarship, University of Western Ontario (1994).
- Entrance Scholarship, University of Western Ontario (1993).
- Louise McKinney Award for Academic Excellence, Alberta Heritage Scholarship Fund (1992).
- Dean's List, Faculty of Humanities, University of Calgary (1992).

C. ACADEMIC HISTORY

Research Awards

- Upshur R, Faith K, **Gibson JL**, Ritvo P, Robertson A, Thompson A, Wilson K, Jadad A, Daar A, Singer PA, McDougall C, Bensimon C.
“Ethics & pandemic planning: engaging the voices of the public”
Source: CIHR – Operating Grant: Pandemic Preparedness
Years: 2007-2009
Amount: \$150,000
- Mitton C, Peacock S, Donaldson C, **Gibson JL**, Lewis S.
“Rationing in health services- developing a BC based team & provincial program of research”
Source: Michael Smith Foundation for Health Research – Team Planning Grant
Years: 2007-2008
Amount: \$50,000
- Mitton C, Donaldson C, **Gibson JL**, Lewis S, Waldner H.
“Priority setting and resource allocation in the Vancouver Island Health Authority”
Source: CIHR – Partnerships for System Improvement Grant
Years: 2005-2008
Amount: \$260,000
- **Gibson JL**.
“Priority setting in strategic planning at Sunnybrook & Women’s College Health Sciences Centre”
Source: Canadian Health Services Research Foundation – Postdoctoral Fellowship
Years: 2002-2004
Amount: \$100,000

Research Grant Submissions (under review)

- **Gibson JL**, Secker B, Faith K, Frolic A, Tracy S, Winsor S.
“Evaluating the effectiveness of hospital-based ethics programs: a pilot study to identify key benchmarks, indicators, & success factors”
Source: CIHR – Catalyst Grant: Ethics
Years: 2008-2010
Amount: \$100,000
- Millar M, Coast J, Coen P, Davenport S, Geddes C, **Gibson JL**, Gilbert R, Gould D, Gutteridge C, Marsden N, Mifsud A, Wilks M.
“Accountability for reasonableness: engaging stakeholders in defining priorities for infection control”
Source: National Institutes for Health Research, National Health Service, UK
Years: 2008-2013
Amount: £800,000
- Peacock S, Hoch J, Barbera L, Barer M, Berry S, Browman G, Culyer A, Dobrow M, Doll R, Elwood M, Evans B, Gallagher R, **Gibson JL**, Harvey B, Henry D, Hodgson D, Krahn M, McBride M, Mittman N, Morgan S, Ringash J, Sawka C, Sullivan T, Sutcliffe S, Upshur R.
“Centre for Health Economics, Services, Policy, and Ethics Research in Cancer Control”

Source: National Cancer Institute of Canada
Years: 2008-2013
Amount: \$3,599,384

Other Significant Research Collaborations

- **Gibson JL**, Sibbald R, Connolly E, Upshur R, Boyle J, Silva D, Singer PA. Organisational ethics in health services organizations. University of Toronto Joint Centre for Bioethics (2005-).
- Rudan I, **Gibson JL**, Kapiriri L, El Arifeen S, Black R. Setting priorities for global child health research investments (2005-).
- Gerber D, **Gibson JL**, Martin DK. Operating room time allocation (2003-2004).
- Cooper A, Jogelkar A, **Gibson JL**, Martin D. Priority setting in the CCU (2002-2003).
- **Gibson JL**, Mitton C, Martin D, Donaldson C, Singer PA. Priority setting approaches in health care organizations: PBMA and accountability for reasonableness (2002-2004).

D. PUBLICATIONS

Journal Articles

1. Silva D, **Gibson JL**, Sibbald R, Connolly E, Singer PA. Clinical ethicists' perspectives on organisational ethics in health care organisations. *Journal of Medical Ethics* (Forthcoming.)
2. **Gibson JL**. Organizational ethics and the management of health care organizations. *Healthcare Management FORUM* 2007; 20(1):32-34.
3. Rudan I, **Gibson J**, Kapiriri L, Lansang MA, Hyder AA, Lawn J, Darmstadt GL, Cousens S, Bhutta ZA, Brown KH, Hess SY, Black M, Garder JM, Webster J, Carneiro I, Chandramohan C, Kosek M, Lanata CF, Tomlinson M, Chopra C, Ameratunga S, Campbell H, El Arifeen, S, Black R, on behalf of Child Health and Nutrition Research Initiative (CHNRI). Setting priorities in global child health research investments: assessment of principles and practice. *Croatian Medical Journal* 2007; 48:595-604.
4. Kapiriri L, Tomlinson M, **Gibson JL**, Chopra C, El Arifeen S, Black RE, Rudan I on behalf of Child Health and Nutrition Research Initiative (CHNRI). Setting priorities in global child health research investments: addressing values of stakeholders. *Croatian Medical Journal* 2007; 48:618-627.
5. **Gibson JL**, Mitton C, Martin DK, Donaldson C, Singer PA. Ethics and economics: does program budgeting and marginal analysis contribute to fair priority setting? *Journal of Health Services Research & Policy* 2006; 11(1):32-37.
6. Thompson AK, Faith K, **Gibson J**, Upshur REG. Pandemic influenza preparedness: an ethical framework to guide decision-making. *BMC Medical Ethics* 2006;7:12.

7. Mitton C, McMahon M, Morgan S, **Gibson J**. Centralized drug review processes: are they fair? *Social Science & Medicine* 2006; 63(1):200-211.
8. Cooper AB, Joglekar AS, **Gibson JL**, Swota AH, Martin DK. Communication of Bed Allocation Decisions in a Critical Care Unit and Accountability for Reasonableness. *BMC Health Services Research* 2005; 5:67.
9. **Gibson JL**, Martin DK, Singer PA. Priority setting in hospitals: Fairness, inclusiveness, and the problem of institutional power differences. *Social Science & Medicine* 2005; 61:2355-2362.
10. **Gibson JL**, Martin DK, Singer PA. Evidence, economics, and ethics: resource allocation in health services organizations. *Healthcare Quarterly* 2005; 8(2):50-59.
11. **Gibson JL**, Martin DK, Singer PA. Setting priorities in health care organizations: criteria, processes, and parameters of success. *BMC Health Services Research* 2004; 4:25.
12. **Gibson JL**, Martin DK, Singer PA. Priority setting for new technologies in medicine: A transdisciplinary study. *BMC Health Services Research* 2002; 2:14.

Book Chapters

1. **Gibson JL**, Godkin D, Tracy S, MacRae S. Institutional innovations to improve effectiveness of in clinical ethics services. In: Singer PA, Viens A, eds. *The Cambridge Textbook of Bioethics*. Cambridge: Cambridge University Press, 2008.
2. **Gibson JL**, Connolly E, Sibbald R, Singer PA. Organizational ethics. In: Singer PA, Viens A, eds. *The Cambridge Textbook of Bioethics*. Cambridge: Cambridge University Press, 2008.
3. Martin DK, **Gibson JL**, Singer PA. Priority setting. In: Singer PA, Viens A, eds. *The Cambridge Textbook of Bioethics*. Cambridge: Cambridge University Press, 2008.

Manuscripts submitted for publication

1. Sibbald R, **Gibson JL**, Singer PA. Ethics issues in hospital fundraising: charitable giving and business development.
2. Berry S, **Gibson JL**, Anstey K, Breslin J, Henry B, McDonald M, Markwell H, Winsor S, Bean S, Ibarra K. Key ethical issues in considering private payment for unfunded cancer drugs in Canadian public institutions.

Manuscripts in preparation

1. **Gibson JL**, Ibarra K, Sibbald R. Conflict of interest in hospitals.
2. **Gibson JL**, Mitton C. Introducing the “third phase” of priority setting: beyond good evidence and fair process.

3. **Gibson JL**, Mitton C. Beneficial outcomes, fair processes: an interdisciplinary approach to health care priority setting.
4. **Gibson JL**, Singer PA. Evaluating the effectiveness of accountability for reasonableness to improve priority setting: a case study.

Monographs in preparation

1. **Gibson JL**, Sibbald S, Connolly E, Singer PA. *Organizational ethics in health care: a guide for managers*. Cambridge University Press. (Submission date: April, 2008.)

Other publications & reports

1. **Gibson JL**. Resource allocation in a pandemic influenza crisis: case discussion. Bioethics Education Project, Royal College of Physicians & Surgeons of Canada. (Forthcoming 2008.)
2. **Gibson JL**. Organizational ethics and health care management. *Canadian Society of Physician Executives Newsletter*, September 2007.
3. **Gibson JL**. Ethical frameworks for resource allocation in critical care. Critical Care Strategy, Ontario Ministry of Health & Long Term Care, 2006.
4. **Gibson JL**. ECD kidney wait listing and allocation: an ethical analysis for the Trillium Gift of Life Network. Trillium Gift of Life Network, 2006.
5. Faith K, **Gibson J**, Thompson A, Upshur R. Ethics in a pandemic influenza crisis: framework for decision-making. University of Toronto Joint Centre for Bioethics, 2005. (Published in: *Ontario Pandemic Influenza Plan*, Ontario Ministry of Health & Longterm Care, 2005.)
6. Upshur REG, Faith K, **Gibson JL**, Thompson AK, Tracy S, Wilson K, Singer PA. Stand on guard for thee: ethical considerations in preparedness planning for pandemic influenza. A Report of the University of Toronto Joint Centre for Bioethics Pandemic Influenza Working Group. University of Toronto Joint Centre for Bioethics, 2005.

E. PRESENTATIONS (selected 2000-2008)

Conference Presentations

International

1. **Gibson JL**, Kaporiri L, Martin DK. Building bridges to improved priority setting: the Canadian Priority Setting Research Network. 6th International Conference on Priorities in Health Care, Toronto, September 20-22, 2006.
2. Rudan I, Arifeen S, **Gibson J**, Kaporiri L, Mitton C, Black R. Priority setting for health research in global child health & nutrition. 6th International Conference on Priorities in Health Care, Toronto, September 20-22, 2006.

3. Mitton C, **Gibson J**, Martin D, Singer P, Donaldson C. Ethics & economics: towards a comprehensive approach for health care priority setting. 6th International Conference on the Scientific Basis of Health Services, Montreal, September 18-20, 2005.
4. **Gibson JL**, Martin DK, Singer PA. Evaluating the effectiveness of accountability for reasonableness to improve priority setting: a case study. 5th International Conference on Priorities in Health Care, Wellington (NZ), November 3-5, 2004.
5. **Gibson JL**, Mitton C, Martin DK, Donaldson C, Singer PA. Evaluating a PBMA-based process using accountability for reasonableness. 5th International Conference on Priorities in Health Care, Wellington (NZ), November 3-5, 2004.
6. **Gibson JL**, Asmi T, Lester RS. Operationalizing the appeals condition: Lessons from Sunnybrook and Women's College Health Sciences Centre. 4th International Conference on Priorities in Health Care, Oslo, September 18-20, 2002.
7. **Gibson JL**, Martin DK, Singer PA. The problem of institutional power relations: Is a fair process enough? 4th International Conference on Priorities in Health Care, Oslo, September 18-20, 2002.
8. **Gibson JL**, Martin DK, Singer PA. Priority setting for new technologies in medicine: A transdisciplinary study. 3rd International Conference on Priorities in Health Care, Amsterdam, November 22-24, 2000.
9. Singer PA, **Gibson JL**, Martin DK. A path to equity. 3rd International Conference on Priorities in Health Care, Amsterdam, November 22-24, 2000.

National

1. Breslin J, **Gibson JL**. An innovative approach to developing an ethics program for health care organizations. Canadian Healthcare Association National Healthcare Leadership Conference, Toronto, June 11-12, 2007.
2. **Gibson JL**, Connolly E, Sibbald R, Singer PA. Ethics in healthcare management: issues, strategies, indicators of effectiveness. 18th Canadian Bioethics Society Conference/3rd International Conference on Clinical Ethics & Consultation, Toronto, May/June 2007.
3. Silva D, **Gibson JL**, Sibbald R, Connolly E, Singer PA. Beyond clinical ethics: a qualitative case study of organizational ethics and clinical ethicists. 18th Canadian Bioethics Society Conference/3rd International Conference on Clinical Ethics & Consultation, Toronto, May/June 2007.
4. Connolly E, **Gibson JL**, Singer PA. Charity care: what are our obligations to the uninsured? 18th Canadian Bioethics Society Conference/3rd International Conference on Clinical Ethics & Consultation, Toronto, May/June 2007.
5. Sibbald R, **Gibson JL**, Singer PA. Ethics of fundraising in health care organizations. 18th Canadian Bioethics Society Conference/3rd International Conference on Clinical Ethics & Consultation, Toronto, May/June 2007.

6. **Gibson JL**, Singer PA. Top 10 ethical challenges in health care: a call to action. National Healthcare Leadership Conference, Victoria, June 12-13, 2006.
7. Sibbald RW, **Gibson JL**, Singer PA. Healthcare foundations and the ethics of fundraising. Canadian Bioethics Society Conference, Halifax, October 21-23, 2005.
8. Martin DK, **Gibson JL**. Building bridges to just health care: Lessons from the Canadian Priority Setting Research Network. Canadian Bioethics Society Conference, Halifax, October 21-23, 2005.
9. **Gibson JL**. Ethical leadership in the face of scarce resources: a strategy to improve public accountability for priority setting in health care organizations. National Healthcare Leadership Conference, St. John, June 6-7, 2005.
10. **Gibson JL**. Ethics and priority setting in the new public health: a practical strategy to improve fairness and public accountability. 4th National Conference on Regionalisation, Montreal, April 21-23, 2005.
11. **Gibson JL**. Operationalizing justice: Accountability for priority setting in health care organizations. Canadian Bioethics Society Conference, Quebec City, October 19-21, 2000.

Provincial

1. **Gibson JL**, Thompson LJ. Building institutional capacity for ethical decision-making about scarce resources: lessons from Sunnybrook and Women's College Health Sciences Centre. Ontario Hospital Association Fifth Annual Effective Healthcare Governance Alumni Session, November 18-20, 2002.
2. **Gibson JL**, Thompson LJ, Martin DK, Lester RS, Singer PA. Ethical decision-making about scarce resources: lessons from Sunnybrook and Women's College Health Sciences Centre. Ontario Hospital Association National Convention Best Practices Display, November 18-20, 2002. [Awarded an OHA/Hospital Quarterly Best Practices Display Award.]
3. **Gibson JL**, Thompson LJ. Building institutional capacity for ethical decision-making about scarce resources: lessons from Sunnybrook and Women's College Health Sciences Centre, Ontario Hospital Association Trustee Conference, September 27, 2002.

Invited Presentations

International

1. **Gibson JL**. Organisational ethics in health care management. North Florida Bioethics Network, Jacksonville, May 10, 2007.
2. **Gibson JL**. Thinking the unthinkable: ethical preparedness for a pandemic. The Catholic Health Association of the United States, April 10 & 12, 2007.

3. **Gibson JL.** Ethics in pandemic planning: Lessons learned from SARS. Addressing Pandemic Planning in Clinical Ethics Education. The Hastings Center, Garrison, NY, September 25, 2006.
4. **Gibson JL.** Ethical resource allocation in a clinical setting. North Florida Bioethics Network, Jacksonville, March 7, 2006.
5. **Gibson JL** on behalf of the JCB Pandemic Influenza Working Group, Stand on guard for thee: ethical considerations in preparedness planning for pandemic influenza. University of North Florida, Jacksonville, March 7, 2006.
6. **Gibson JL.** Priority setting in Canada: justice and the setting of priorities in health care – who should decide? National Healthcare Conference, Gothenburg, Sweden, September 23, 2005.
7. **Gibson JL.** Ethical considerations in setting research priorities. Child Health & Nutrition Research Institute Workshop, Dubrovnik, June 2005.
8. **Gibson JL.** The view from the trenches: decision-makers' views on 'good' priority setting. Canadian Priority Setting Research Network International Workshop, Toronto, August 25, 2003.

National

1. **Gibson JL.** Panel Discussion: Sustainability and the health care system in Canada. Health Council of Canada, Toronto, February 4-5, 2008.
2. **Gibson JL.** Ethics and priority setting in healthcare. Michael Smith Foundation Team Planning Meeting, Vancouver, January 24, 2008.
3. **Gibson JL.** Ethical resource allocation: a practical approach to strategic and fair priority setting. Economics, ethics, and healthcare funding: from principle to practice, Resources for Health Workshop, Toronto, June 8, 2007.
4. **Gibson JL.** Legal and Ethical Issues in Mitigating Pandemic Flu. Business Continuity/Preparedness: Planning, Partnership and Participation Conference, Conference Board of Canada, Toronto, May 16-17, 2007.
5. **Gibson JL.** Organizational ethics and the management of health care organizations. Saskatoon Association of Healthcare Organizations Conference, Saskatoon, April 23, 2007.
6. **Gibson JL.** Ethical resource allocation: a practical approach to strategic and fair priority setting. "Economics, ethics, and healthcare funding: from principle to practice," Interior Health Authority, Kelowna, January 29, 2007.
7. **Gibson JL.** Understanding the underlying ethical principles of making the right decisions in a health care emergency. Healthcare Emergency Preparedness 2006, 3rd Annual Canadian Institute Conference, Toronto, December 4, 2006.

8. **Gibson JL.** Ethical resource allocation: a practical approach to strategic and fair priority setting. Nova Scotia Association of Health Organizations, Halifax, October 20, 2006.
9. **Gibson JL.** Peacock S. Where values meet evidence. Provincial Health Services Authority Board Education Session, Vancouver, October 11, 2006.
10. **Gibson JL.** Priority setting in health care: lessons learned. Nunavut Ministry of Health, September 27, 2006.
11. **Gibson JL.** Ethical resource allocation: a practical approach to strategic and fair priority setting. Economics, ethics, and healthcare funding: from principle to practice, Resources for Health Workshop, Victoria, June 15, 2006.
12. **Gibson JL.** Ethics in reducing wait times. Reducing Healthcare Wait Times, 2nd Annual Canadian Institute Conference, Toronto, December 6, 2005.
13. **Gibson JL.** Ethics & priority setting in health technology assessment. Relevance, Quality, Capacity: Current Issues for Health Technology Assessment in Canada, Invitational Symposium for HTA Researchers and Policy Makers, Ottawa, April 25, 2005.
14. **Gibson JL.** Priority setting in health care organisations: criteria, processes, parameters of success. Canadian Priority Setting Research Network Regional Workshop, Halifax, October 7, 2004.

Provincial

1. **Gibson JL.** Ethics Matters. North East LHIN CEO Roundtable Retreat, North Bay, March 26, 2008.
2. **Gibson JL.** Ethical resource allocation: a practical approach to strategic and fair priority setting. “Economics, ethics, and healthcare funding: from principle to practice”, Resources for Health Workshop for LHIN Leaders, Toronto, June 8, 2007.
3. **Gibson JL.** Integrating ethics in healthcare organizations. Health Care Ethics Series, Sudbury, May 2, 2007.
4. **Gibson JL.** Ethical resource allocation in a clinical setting. Clinical Ethics Summer Institute, Toronto, July 14, 2006.
5. **Gibson JL** [panelist]. How do political, legal and ethical considerations shape access to care in Ontario? Cardiac Care Network Session, OHA Health Achieve Conference, November 1, 2005.
6. **Gibson JL.** Ethics and organ transplantation: justice in the face of scarcity. Board Retreat, Trillium Gift of Life Network, Toronto, September 19, 2005.
7. **Gibson JL** [panelist]. Talking ‘round the table’: waiting across the system in Ontario. Waiting Across the System - Improving Access and Quality, Quality Healthcare Network Conference, London, April 28, 2005.

8. **Gibson JL.** Fairness in allocating scarce resources. Principles Working Group Retreat, Trillium Gift of Life Network, Toronto, March 5, 2004.
9. **Gibson JL.** Ethics of priority setting for new technologies. Rare Genetic Disease Policy Summit, Toronto, February 22, 2003.

Local [selected]

1. **Gibson JL.** Organizational ethics in health care: key issues and strategies. Bioethics Forum, Bloorview Kids Rehab, Toronto, April 22, 2008.
2. **Gibson JL** on behalf of the Organizational Ethics Research Team. Organizational ethics in health organizations: report of a JCB study. University of Toronto Joint Centre for Bioethics Seminar Series, Toronto, October 25, 2006.
3. Sibbald R, **Gibson JL**, Singer PA. Ethics of fundraising: the case of hospital foundations. University of Toronto Joint Centre for Bioethics Seminar Series, November 23, 2005.
4. **Gibson JL.** Priority setting in strategic planning: through an ethical lens. Strategic Planning Retreat, St. Michael's Hospital, February 4, 2004.
5. **Gibson JL.** Ethical decision-making about scarce resources. Board Ethics Committee, The Scarborough Hospital, January 26, 2004.
6. **Gibson JL.** Priority setting in hospital strategic planning. Managers Leadership Forum, Toronto East General Hospital, January 24, 2004.
7. **Gibson JL.** Priority setting in hospital strategic planning. Directors Leadership Forum, Toronto East General Hospital, December 17, 2003.
8. **Gibson JL.** Strategic focusing process and the ethical framework: status report. Board of Directors Retreat, Sunnybrook & Women's College Health Sciences Centre, October 25, 2003.
9. **Gibson JL.** Sunnybrook & Women's focused strategic planning: decision review process. Integrated Management Committee, Sunnybrook & Women's College Health Sciences Centre, September 16, 2003.
10. **Gibson JL.** Ethical approaches to priority setting. Management Retreat, Hamilton Health Sciences Centre, Hamilton, February 26, 2003.
11. **Gibson JL.** Implementing the ethical framework for decision-making: strategic focusing process. Integrated Management Committee, Sunnybrook & Women's College Health Sciences Centre, February 25, 2003.
12. **Gibson JL.** Ethical approaches to priority setting in the CCU. Critical Care Ethics Rounds, Sunnybrook and Women's Health Sciences Centre, Toronto, February 24, 2003.

13. **Gibson JL.** Ethical decision-making about scarce resources: Lessons learned about priority setting in hospitals,” West Park Healthcare Centre, Toronto, November 6, 2002.
14. **Gibson JL.** Priority setting for new technologies: a transdisciplinary approach. Bioethics Seminar Series, University of Toronto Joint Centre for Bioethics, November 2000.

Seminars & Guest Lectures

1. **Gibson JL.** Building organizational capacity for ethics. MHSc in Bioethics, University of Toronto Joint Centre for Bioethics, February 7, 2008.
2. **Gibson JL.** Put my name on that paper! Ethics and integrity in authorship. MHSc in Bioethics Program, University of Toronto Joint Centre for Bioethics, November 3, 2007.
3. **Gibson JL.** Ethics, sustainability, and risk. HIMP 6130 – Strategic Management of Hospitals, Schulich School of Business, York University, Toronto, November 28, 2006.
4. **Gibson JL.** Organizational ethics. MHSc in Bioethics, University of Toronto Joint Centre for Bioethics, March 9, 2006.
5. **Gibson JL.** Ethics and health care resource allocation. Radiology Bioethics, University of Toronto Medical Residency Program, May 25, 2005.
6. **Gibson JL.** Put my name on that paper! Ethics and integrity in authorship. Research Ethics Rounds, St. Michael’s Hospital, May 5, 2005.
7. **Gibson JL.** Organisational ethics. MHSc in Bioethics Program, University of Toronto Joint Centre for Bioethics, March 7, 2005.
8. **Gibson JL.** Put my name on that paper! Ethics and integrity in authorship. MHSc in Bioethics Program, University of Toronto Joint Centre for Bioethics, February 3, 2005.
9. **Gibson JL.** Ethical approaches to health care practice. Radiation Sciences Program, Faculty of Medicine and the Michener Institute for Applied Health Sciences, University of Toronto, January 12, 2005.
10. **Gibson JL.** Ethical approaches to priority setting. MHSc in Bioethics Program, University of Toronto Joint Centre for Bioethics, January 30, 2004.
11. **Gibson JL.** Ethical approaches to health care practice. Radiation Sciences Program, Faculty of Medicine and the Michener Institute for Applied Health Sciences, University of Toronto, January 14, 2004.
12. **Gibson JL.** Ethical approaches to health care practice. Radiation Sciences Program, Faculty of Medicine and the Michener Institute for Applied Health Sciences, University of Toronto, January 17, 2003.

13. **Gibson JL.** Priority setting in health care. [Commentary] Lupina Foundation Lecture, Comparative Program in Health and Society, Munk Centre for International Studies, University of Toronto, October 11, 2002.
14. **Gibson JL, Cheung C.** Ethics across borders: the challenges of global health research. CIP Research Ethics Day, University of Toronto, July, 2002.

Workshops

National

1. Building bridges to better priority setting. Canadian Priority Setting Research Network National Workshop, Toronto, April 13-14, 2005.
2. Priority setting workshop. Saskatoon Health Region, November 27/28, 2004.
3. A strategic approach to priority setting using an ethical lens. Winnipeg Regional Health Authority, Winnipeg, February 12, 2004.

Provincial

1. Ethics program planning. Royal Victoria Hospital, Barrie, April 25, 2007.
2. Ethics and resource allocation in health care. Leadership Forum, Royal Victoria Hospital, Barrie, September 18, 2006.
3. Clinical priority setting and strategic planning. Board & Senior Management Retreat. Royal Victoria Hospital, Barrie, May 31, 2006.
4. LHIN Ethics ThinkTank. Health Results Team, Ontario Ministry of Health & Long Term Care, Toronto, February 20, 2006.
5. A strategic approach to priority setting using an ethical lens. London Health Sciences Centre, London, November 9, 2004.
6. Strategic planning and priority setting workshop. Grand River Hospital, Kitchener, January 9, 2004.
7. Priority setting in strategic planning. Executive Retreat. The Ottawa Hospital, Ottawa, April 16, 2003.

Local

1. Ethics Strategic Planning Retreat, Surrey Place Centre, Toronto, May 28, 2008.
2. Ethics Program Planning Retreat, Southlake Regional Health Centre, Newmarket, April 30, 2008.
3. Ethics Strategic Planning Retreat, Bioethics Program, London Health Sciences Centre, March 6, 2008.

4. Ethics strategic planning. Clinical Ethics Centre, Sunnybrook Health Sciences Centre, December 7, 2007.
5. Ethics strategic planning. York Central Hospital, November 19, 2007.
6. Ethics program planning. Centre for Clinical Ethics, St. Joseph's Health Centre, Toronto, June 29, 2006.
7. Ethics program planning. Bioethics Program, Bloorview Kids Rehab, Toronto, May 4, 2006.
8. Clinical priority setting. Senior Management Retreat, Humber River Regional Hospital, Toronto, March 24, 2006.
9. Ethics strategic planning. Bioethics Program. University Health Network, Toronto, February 17, 2006.
10. Ethics Strategic Planning Retreat, Toronto Community Care Access Centre, Toronto, April 26, 2005.
11. Ethics strategic planning. Bioethics Program, Centre for Addiction & Mental Health, Toronto, February 17, 2005.
12. Ethics strategic planning. Bioethics Program, Trillium Health Centre, Toronto, August 23, 2004.
13. Ethics strategic planning. Clinical Ethics Program, William Osler Health Centre, Brampton, March 4, 2004.
14. Ethical decision-making about scarce hospital resources. Veterans & Long Term Care Directorate, Sunnybrook and Women's College Health Sciences Centre, Toronto, January 8, 2004.
15. Priority setting in hospital strategic planning. Directors Leadership Forum, Toronto, Toronto East General Hospital, January 5, 2004.
16. Priority setting in hospital strategic planning. Managers Leadership Forum, Toronto, Toronto East General Hospital, December 17, 2003.
17. Priority setting workshop. Toronto East General Hospital, Toronto, November 10, 2003.
18. Ethical decision-making about scarce hospital resources. Veterans & Long Term Care Directorate, Sunnybrook and Women's College Health Sciences Centre, Toronto, 2004.
19. Clinical priority setting. Management Forum, Toronto East General Hospital, Toronto, November 10 & December 17, 2003.
20. Ethics strategic planning. Clinical Ethics Centre, Sunnybrook & Women's College Health Sciences Centre, Toronto, August 14, 2003.

Invited Expert Stakeholder Consultations

1. Orphan Drug HTA & Economic Evaluation Roundtable. Rare Genetic Disorders Policy Summit, Montreal, March 19, 2007.
2. National Stakeholder Dialogue on Antivirals for Prevention for Pandemic. Public Health Agency of Canada, Ottawa, January 16-17, 2007.
3. Addressing Pandemic Planning in Clinical Ethics Education. The Hastings Center, Garrison, NY, September 25, 2006.
4. Rare Genetic Disease Policy Summit. Genzyme Canada, Toronto, February 22, 2003.

F. TEACHING

PhD Thesis – External Examiner

Benedicte Carlsen, The changing role of gatekeepers: rationing and shared decision-making in primary care. University of Bergen, Bergen, Norway, June 21, 2006. (Supervisor: Dr. Ole Norheim.)

MPH Thesis – External Examiner

Laena Maunula, Ethics & pandemic influenza planning. Centre for Health Care Ethics, Lakehead University, Thunder Bay, November 2007. (Supervisor: Dr. Jaro Kotalik.)

Students Supervised

- Connie Williams, MSc Candidate, Department of Health Policy, Management & Evaluation, University of Toronto (2008-)

Students & Fellows Mentored

- Zaid Gabriel, MHSc Candidate, University of Toronto (2007-2008).
- Kim Ibarra, Research Assistant, University of Toronto Joint Centre for Bioethics (2007-).
- Debbie Rolfe, Senior Clinical Ethics Fellow, University of Toronto Joint Centre for Bioethics (2007).
- Eoin Connolly, MSc Candidate, Institute for Medical Sciences, University of Toronto (2005-).
- Rebecca Greenberg, PhD Candidate, Department of Health Policy, Management & Evaluation, University of Toronto (2005-).
- Zahava Rosenberg-Yunger, PhD Candidate, Department of Health Policy, Management & Evaluation, University of Toronto (2005 -).
- Shannon Madden, PhD Candidate, Department of Health Policy, Management & Evaluation, University of Toronto (2003-).

- Carolyn Baker, EXTRA Program Fellow & Vice-President, St. Joseph's Hospital, Toronto (2005-2007).
- Diego Silva, Research Assistant, University of Toronto Joint Centre for Bioethics (2005-2006).
- Robert Sibbald, MSc Candidate, Institute for Medical Sciences, University of Toronto (2004-2006).
- Dr. David Gerber, MHSc Candidate, University of Toronto (2004).
- Dr. Andrew Cooper, MHSc Candidate, University of Toronto (2004).

Courses Taught

Graduate courses (Co-instructor)

- *Clinical Ethics II*, MHSc in Clinical Ethics Program, University of Toronto (2003).
- *Resource Allocation Ethics*, MHSc in Clinical Ethics Program, University of Toronto (2003).
- *Resource Allocation Ethics*, MHSc in Clinical Ethics Program, University of Toronto (2002).

Undergraduate courses (Instructor)

- *Fundamental Problems of Philosophy*, Division of Humanities, University of Toronto at Scarborough (2000-2001).
- *Seminar in Theories of Human Nature*, Division of Humanities, University of Toronto at Scarborough (2000).
- *Ethics, Death and Dying*, Department of Philosophy, University of Toronto (2000).
- *Issues in Environmental Ethics: Environment and Health*, Department of Philosophy, University of Toronto (2000).
- *Ethics, Genetics and Reproduction*, Department of Philosophy, University of Toronto (1999).